



Blessed Are the Peacemakers

Are you one?







relational
wisdom[®]360

MORGAN FREEMAN MATT DAMON
A FILM BY CLINT EASTWOOD
INVICTUS



Stronger Relationships
Valued Influence
Compelling Witness

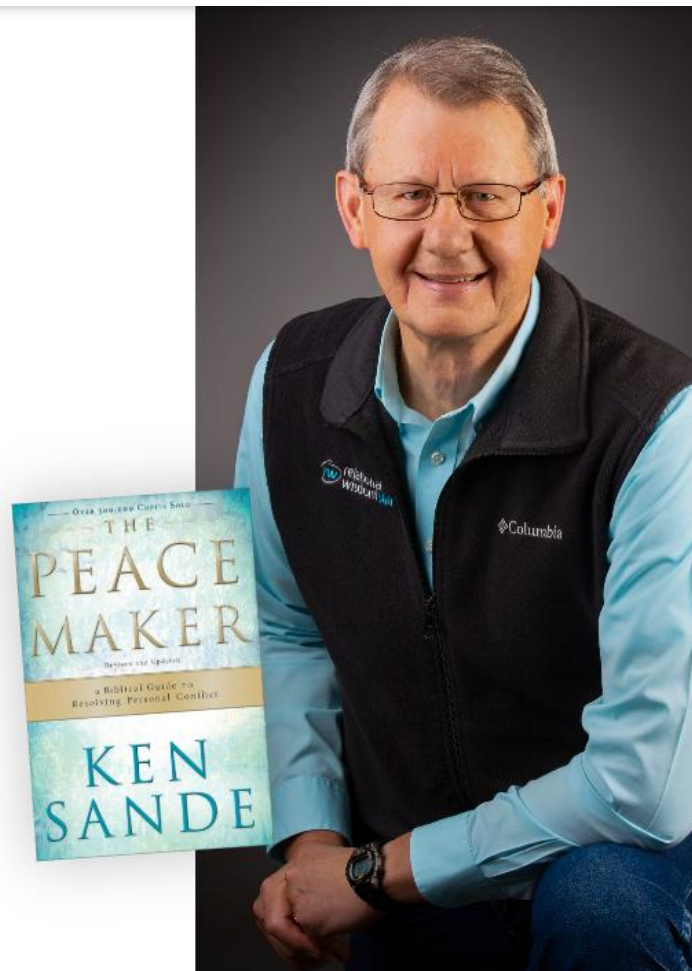
Leadership through movies-Invictus



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Stronger Relationships
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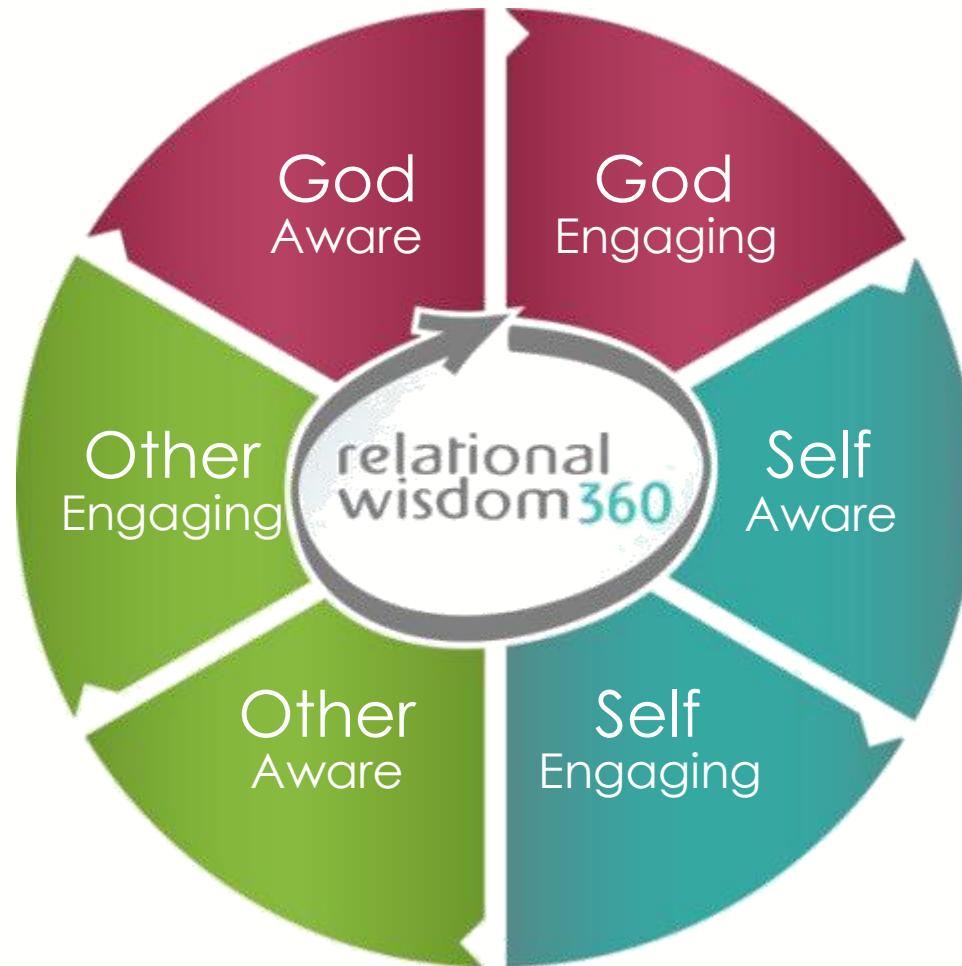
How can a relationship this damaged
be reconciled so beautifully?

The Gospel Transforms Relationships



The Gospel Transforms Relationships

Aware
“What do
I know?”



Engaging
“What
will I do?”

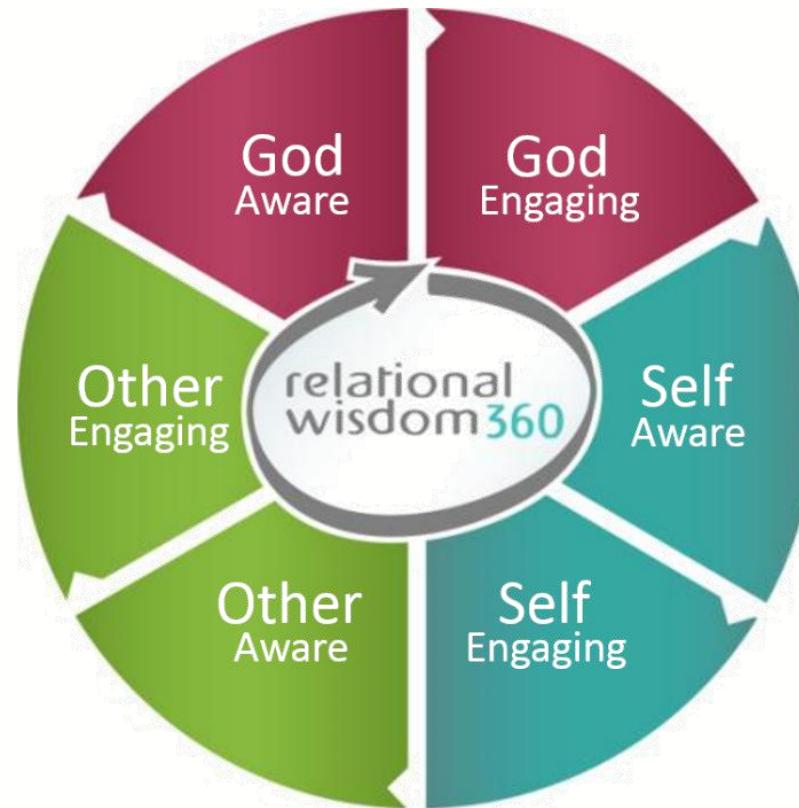


Self; Other; God

Smile
Explore & empathize
Reconcile
Value
Encourage

SOG

GPS



Glorify God
Pursue God
Serve God

Recognize
Evaluate
Anticipate
Direct

SERVE

READ

Stronger Relationships
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Compelling Witness



relational
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Discovering
Relational
Wisdom[®]2.0



Relational Peacemaking™
Be a Peacemaker. Transform Your Relationships™

Training Clients

RW360 has provided resources and training to dozens of colleges, universities and seminaries, including:



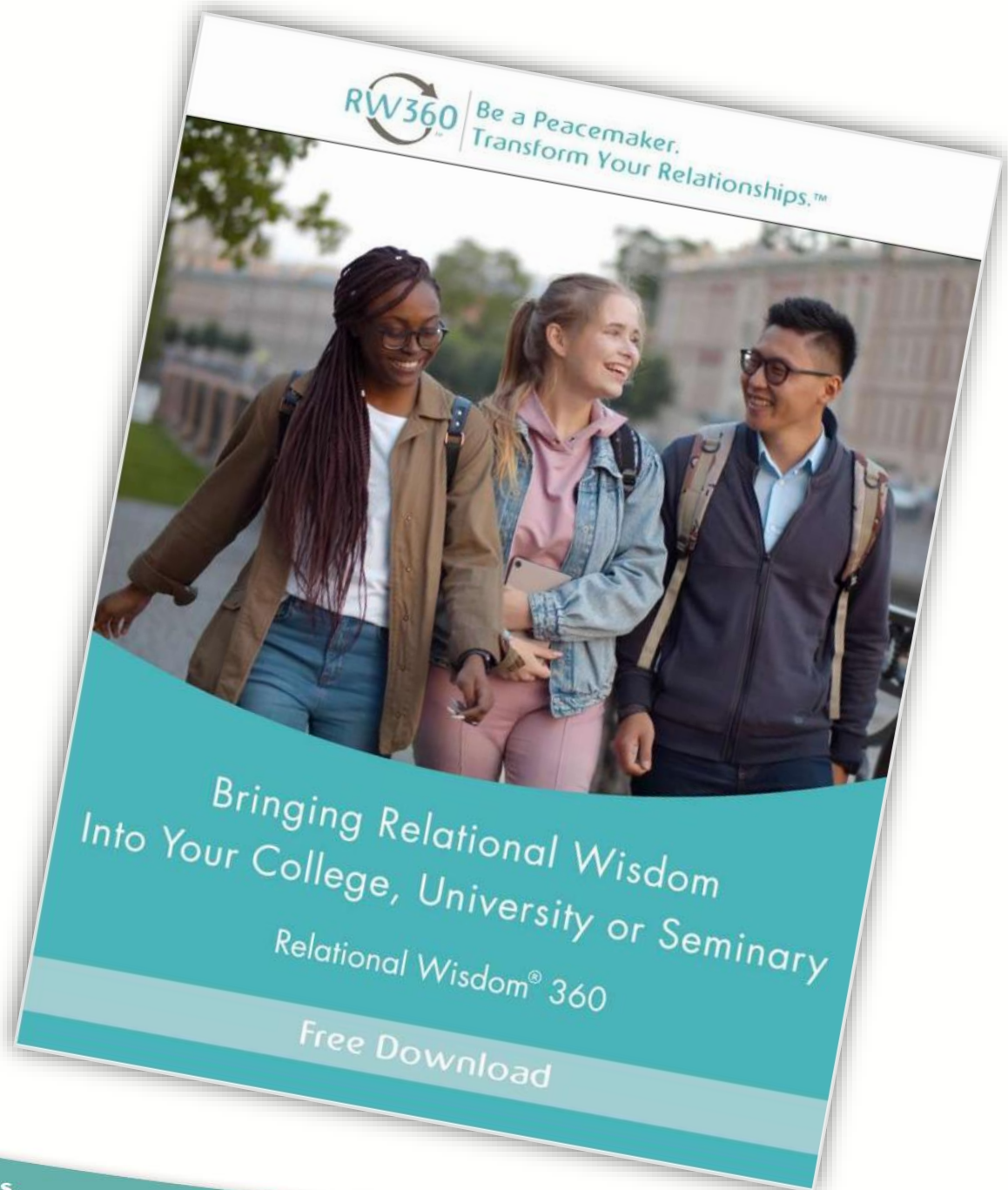
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Web Page



Free
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(8 pages)





Relational Peacemaking™

Be a Peacemaker. Transform Your Relationships™

Four Causes of Conflict

Two Types of Issues

A Spectrum of Responses

Understanding Conflict

Causes of Conflict

- 1. MISUNDERSTANDINGS**
- 2. DIFFERENCES**
- 3. COMPETITION OVER LIMITED RESOURCES**
- 4. SIN: ATTITUDES, DESIRES, WORDS & ACTIONS**



Name the Cause

- ❑ The Academic Dean and the Chair of the Counseling program are struggling over which courses to include in the curriculum.
- ❑ Two young men at your college act as if there's not enough room for both of them in the honors program. They argue over Welcome Week activities, leadership for the missions trip, what fundraiser they'll do – basically everything.
- ❑ Rosa, who has been late to her post in the Admissions Office a number of times, is caught in traffic due to an accident. When she arrives late, your Dean of Enrollment jumps her case.

- **Misunderstandings**
- **Differences** in values, goals, gifting, calling, opinion, etc.
- **Competition** over limited resources
- **Sinful** attitudes & desires that lead to sinful words & actions

Name the Cause

❑ Your RA's are trying to resolve an issue among the student body. Jennifer is envious of Carrie because Carrie has a more outgoing personality and everyone seems to like her. Jennifer quietly points out Carrie's faults to other people any time she gets the chance. Carrie senses distance and tension, and is feeling hurt because Jennifer doesn't seem to like her.

- **Misunderstandings**
- **Differences** in values, goals, gifting, calling, opinion, etc.
- **Competition** over limited resources
- **Sinful** attitudes & desires that lead to sinful words & actions





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Misunderstandings

Differences

Competition Over Limited Resources

Sin (words, actions, attitudes, desires)

Issues

Personal issues

- offended or hurt
- actual or perceived sin
- relationship has been damaged
- “I have a problem with *you*.”



Personal issues are dealt with through clearing up misunderstandings and through repentance, confession, and forgiveness.

Issues

Substantive issues

- Require decisions:
- property, money,
- rights, responsibilities,
- methods, questions of truth



Substantive issues are dealt with through a process of negotiation which examines facts and options to determine what is best and/or to find mutually agreeable solutions.

Issue

👉 Personal or Substantive? 👈

Will our college use a particular translation of the Bible for chapels?

Substantive

1

2

3

4

5

6

7

8

Issue



Personal or Substantive?



The Dean of Students, Sarah, is upset because the Dean of Enrollment, Amber, “slandered me behind my back” to the President.

Personal

1

2

3

4

5

6

7

8

Issue



Personal or Substantive?



The Business Manager, Joseph, is dead-set against the school buying a new travel van, but Sarah thinks it is necessary for the ministry teams.

Substantive

1

2

3

4

5

6

7

8

Issue

👉 Personal or Substantive? 👈

The VP of Development, Jamal, wants to start a golf tournament fundraiser, but Joseph doesn't think it is the right type of event.

Substantive

1

2

3

4

5

6

7

8

Issue

👉 Personal or Substantive? 👈

Sarah is threatened by Amber's outgoing personality.

Personal

1

2

3

4

5

6

7

8

Issue



Personal or Substantive?



Joseph feels like Jamal looks down on him and is constantly disrespecting him.

Personal

1

2

3

4

5

6

7

8

Issue

👉 Personal or Substantive? 👈

Sarah is hurt because Amber didn't apologize when the "slander" was brought up but simply said she told the truth without any malice.

Personal

1

2

3

4

5

6

7

8

Issue



Personal or Substantive?



Sarah wants to see more emphasis placed on community service. Joseph thinks this is important too, but not at the level Sarah does.

Substantive

1

2

3

4

5

6

7

8

Issues List

Personal

Substantive

Issue 1

Issue 2

Issue 3

Issue 4

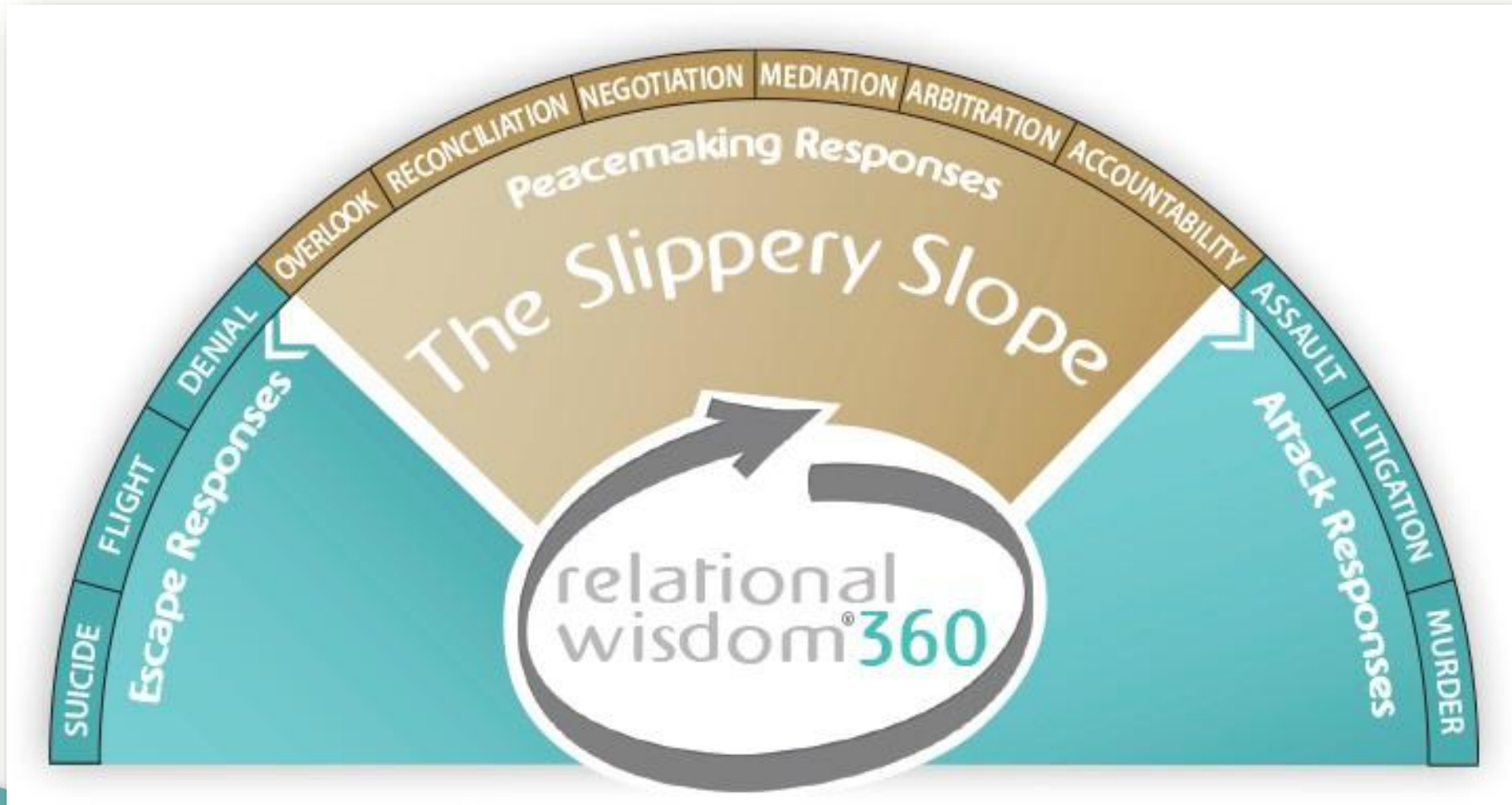
Issue 5

Issue 6

Issue 7

Issue 8

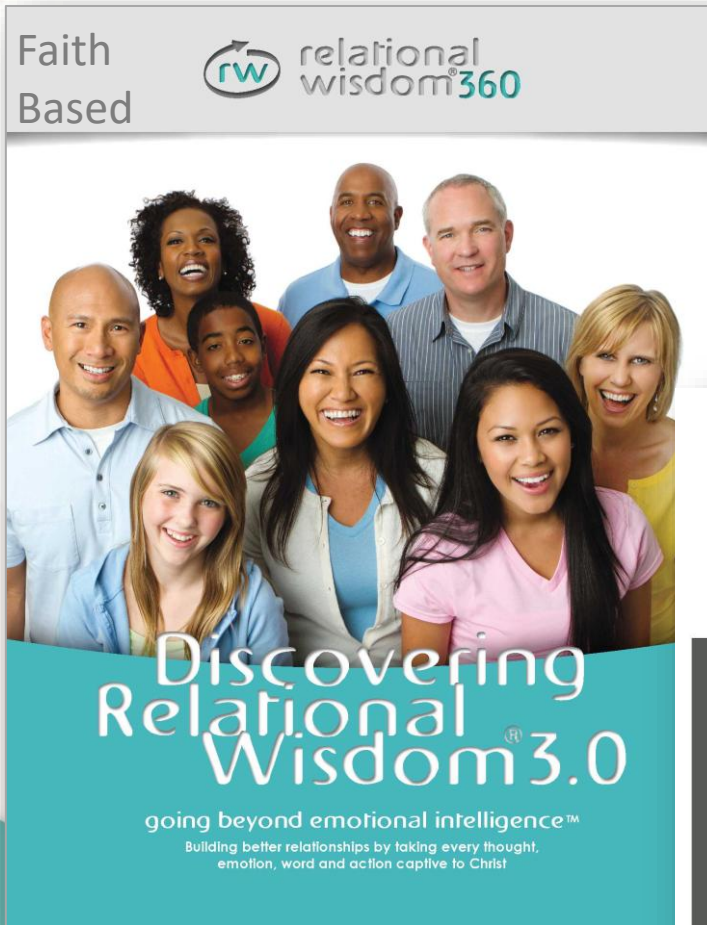
Conflict Is a Slippery Slope







Online Training



CERTIFICATE OF COMPLETION

Relational Wisdom:
ENHANCED EMOTIONAL INTELLIGENCE

This certificate is presented to

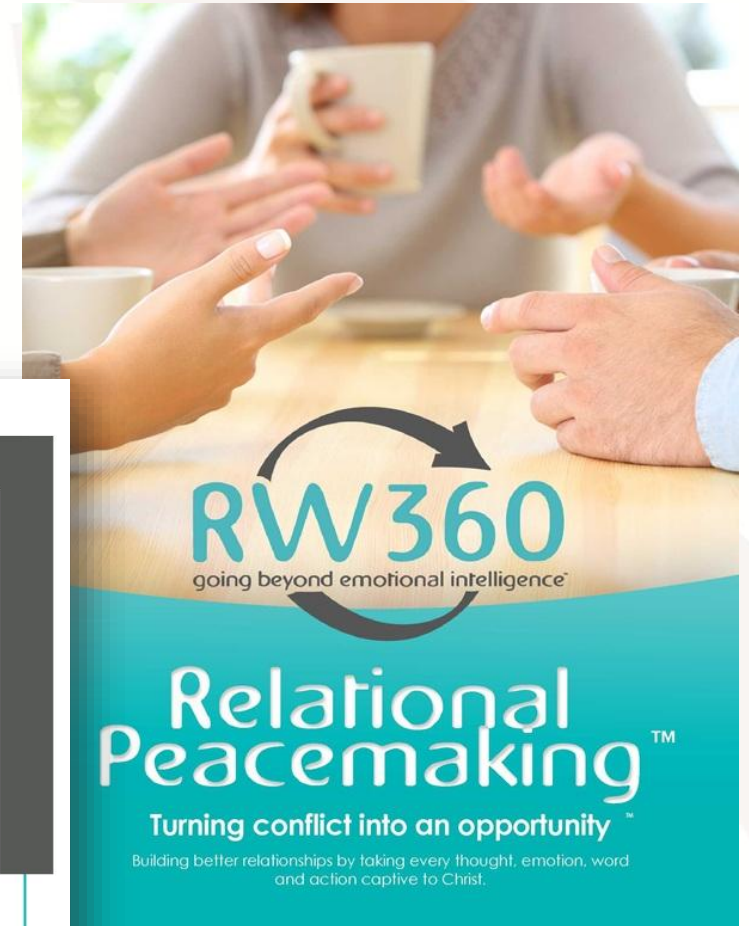
Rich Douglass

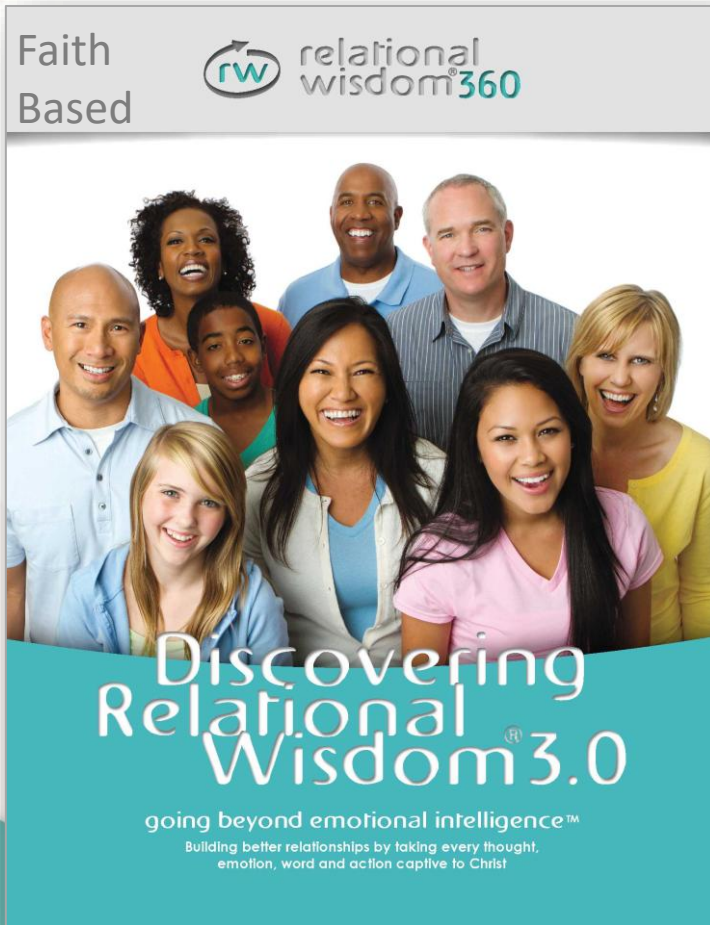
Earned through the completion of Discovering Relational Wisdom 3.0

Ken Sande
Ken Sande
RW360, PRESIDENT

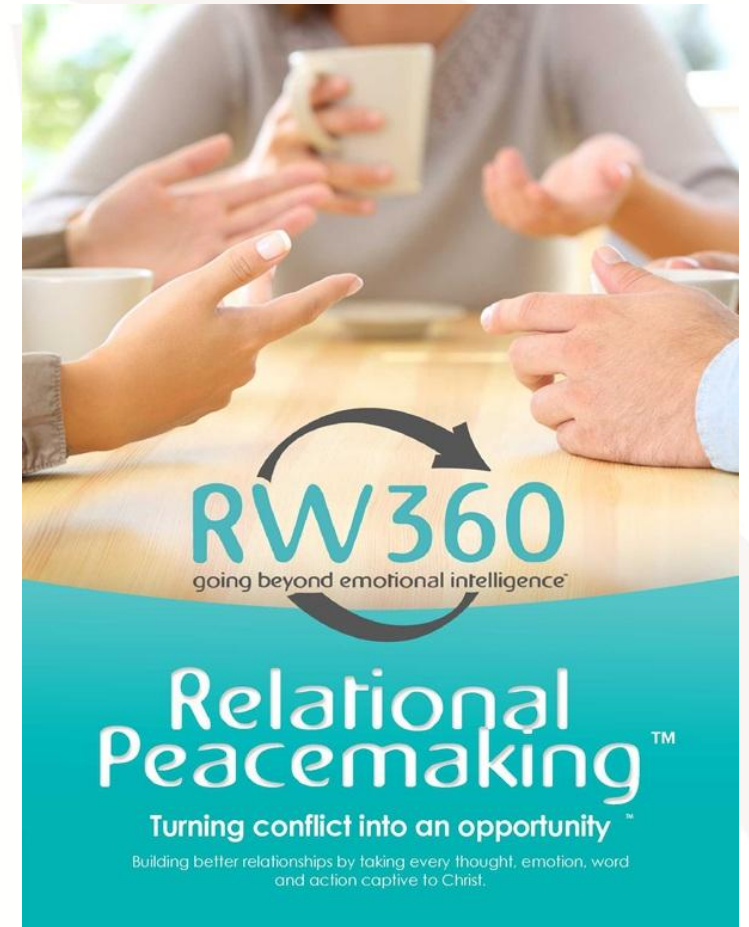


October 21, 2024





Questions?



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