

ENHANCING PROFESSIONAL DEVELOPMENT FOR FACULTY

A RESOURCE GUIDE FOR ACADEMIC LEADERS

CREATING MOTIVATION THROUGH CURIOSITY

✓ QUESTIONS TO ASK YOUR FACULTY:

- What are they currently exploring in their field?
- What teaching challenges do they want to solve?
- What learning formats work best for them?
- What resources would they find most valuable?

SUPPORTING FACULTY OWNERSHIP

✓ QUICK-WIN STRATEGIES

- Create low pressure feedback opportunities
- Offer flexible learning formats (podcasts, blogs, webinars)
- Provide immediate application opportunities
- Build evidence of teaching growth
- Connect development to annual reviews

BUILDING COMMUNITY

✓ CULTURE-CHANGE ACTIONS:

- Establish faculty learning communities
- Create space for sharing successes
- Document and celebrate growth
- Include student voices
- Foster cross-disciplinary connections

IMPLEMENTATION CHECKLIST

✓ QUESTIONS TO ASK YOUR FACULTY:

- ☐ Identify one faculty champion to partner with
- ☐ Select a flexible learning format to pilot
- ☐ Create one new feedback opportunity
- ☐ Plan first community-building event
- ☐ Set up documentation system

NOTES AND NEXT STEPS:
