



Summary of Negative Actions: February 15, 2023

INSTITUTIONAL ACCREDITATION

Continue on Warning

Providence University College and Theological Seminary (Otterburne, MB) until February 2024
The ABHE Commission on Accreditation has continued Providence University College and
Theological Seminary (MB) on warning for a second year for failure to comply with the following
ABHE Institutional Accreditation Standards:

- Standard 2: EE 1, 5, 7 (demonstrate with evidence the creation and implementation of an institutional assessment plan);
- Standard 2: EE 4, 6 (demonstrate with evidence at least one cycle of assessment in at least one undergraduate program and one graduate program completed within the last year);
- Standard 2: EE 8, COE 8 (demonstrate with evidence the provision of reliable information to the public regarding student achievement, including graduation and employment rates).

A progress report, due November 15, 2023, is required documenting the institution's efforts to address these issues. Institutional representatives are expected to meet with the Commission in February 2024 before the Commission makes a decision on subsequent action. The institution retains its accredited status with the Commission on Accreditation while on warning.

Action Letter

The Meaning of Warning

Warning is a negative, public action indicating that the Commission on Accreditation (COA) has determined that an institution is in substantial compliance with ABHE standards, but meets one or more standards with sufficient weakness that, if the current trend is not altered, the institution is in jeopardy of being found out of compliance with a standard in the near future and placed on probation. The institution retains accredited or candidate status with ABHE during a period of warning, and will be subject to periodic monitoring, which may include progress reports and/or focused visits by COA staff or evaluation teams. If weaknesses are not resolved within the time specified (usually one year), the COA may (1) extend the warning for a second year, (2) place the institution on probation, (3) order the institution to show cause why its accreditation or candidate status should be continued, or (4) withdraw accreditation or candidate status.

Warning is rarely extended beyond two years. Rather, an institution that fails to strengthen specified weaknesses by a stated COA deadline is placed on probation. Warning is not an appealable action.



Place on Probation

Emmanuel Bible College (Kitchener, ON) until February 2024

The ABHE Commission on Accreditation has placed Emmanuel Bible College (ON) on probation for failure to comply with the following ABHE Institutional Accreditation Standards:

- Standard 2: EE 1, 2, 5, 6, 7; Standard 9b: EE 5 (demonstrate with evidence that the
 institution has a written, comprehensive assessment plan, with clearly defined and
 measurable student learning outcomes that support mission fulfillment accompanied by
 metrics or other means that effectively assess whether or not the institution is achieving its
 stated objectives; demonstrated evidence of meaningful analysis of assessment data, by all
 constituencies--including faculty's engagement with academic-related decision-making
 processes--and use of results by appropriate constituencies in a clearly documented,
 ongoing planning process for the purpose of improvement in teaching, learning, and
 institutional effectiveness; with a written, comprehensive institutional improvement plan
 based on assessment results.)
- Standard 3: EE 1 (institutional publications, websites and other media/online presence, statements, and advertising that describe accurately and fairly the institution)
- Standard 4: EE 1 (enabling documents that establish the institution as a legal entity in its state or province; protect its mission/purpose, tenets of faith, and control; and provide a basis for governance and administration; where an institution is subsidiary of a parent organization, it must have its own enabling documents)
- Standard 4: EE 6, 9 (demonstrate with evidence that the governing board assists in generating resources needed to sustain and improve the institution; demonstrate with evidence that there is ongoing assessment of effectiveness of the board)
- Standard 4: EE 12 (board policies and practices that clearly distinguish board and staff roles and that define the authority of the board and its limitations)
- Standard 6a: EE 1; Standard 7d: EE 1; Standard 8: EE 4; Standard 11d: EE 2 (demonstrate with evidence that there is sufficient human resource to provide services to students, faculty and administration, with specific focus on at-risk students, retention processes, student services, and multiple delivery modes)
- Standard 6b: EE 3, 6 (financial stability demonstrated by the cultivation of adequate revenue streams sufficient to realize institutional goals and financial reserves sufficient to enable effective response to unforeseen financial circumstances and enrollment fluctuations)
- Standard 10: EE 3, 8, 9 (demonstrated evidence of sufficient funding and facilities to
 procure and maintain needed and appropriate learning resources, based on curriculum,
 course offering, age, usage, formats and modalities; documentation of adequate access to
 and security of learning resources)

A progress report, due November 15, 2023, is required documenting the institution's efforts to address these issues. Institutional representatives are expected to meet with the Commission in



February 2024 before the Commission makes a decision on subsequent action. The institution retains its accredited status with the Commission on Accreditation while on probation. Placement on Probation status is an appealable action, and such action is not final until the option of appeal has been exhausted. The institution was notified of the action and the opportunity to request a review or appeal on February 24, 2023. No request for review or appeal was filed during the 10-day period allotted. The action of the ABHE Commission on Accreditation to place Emmanuel Bible College is final effective March 7, 2023.

Action Letter

Continue on Probation

Montana Christian College (Kalispell, MT) until February 2024

The ABHE Commission on Accreditation has continued Montana Christian College (MT), formerly Yellowstone Christian College (MT), on probation for a second year for failure to comply with the following ABHE Institutional Accreditation Standards:

 COE 19; Standard 6b: EE 1, 3, 6, 7 (document with evidence continued progress in financial stability including submission of an approved budget, submission of periodic management reports that compare actual revenues and expenses to budget, and submission of audited financial reports for the most recent fiscal year completed; document with evidence financial stability by an annual audit; documented evidence of continued cultivation of adequate revenue streams to realize institutional goals; documented evidence of sufficient financial reserves)

The self-study, due eight weeks prior to the Evaluation Team visit scheduled in Fall 2023, is required to document the institution's efforts to address these issues. Institutional representatives are expected to meet with the Commission in February 2024 before the Commission makes a decision on subsequent action. The institution retains its accredited status with the Commission on Accreditation while on probation.

Action Letter

The Meaning of Probation

Probation is a negative, public action indicating that the COA has determined that the institution no longer complies with one or more of the Standards for Accreditation. The institution retains accredited or candidate status with ABHE during a period of probation, and will be subject to periodic monitoring, which may include progress reports and/or focused visits by COA staff or evaluation teams. Should the institution fail to correct the identified deficiencies within two years, the COA must take adverse action against the institution and remove its accreditation or candidate status. Where there is sufficient progress, the COA may grant a one-year extension of

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accreditation or candidate status for "good cause" to allow the institution to demonstrate substantial compliance with the Standards for Accreditation. An institution on probation and/or show cause for two years cannot be returned to warning.

A teach-out plan, approved by the COA Substantive Change Officer or the appropriate COA committee, is required for institutions placed on probation. The institution will be required to submit a teach-out plan in accord with specifications in the Policy on Teach-Out Plans and Teach-Out Agreements within 60 days of the notice informing it of probationary status. If the institution already has an approved teach-out plan on file, a new plan is not required unless changes are necessary.

Placement on probation may be appealed in accordance with the ABHE Policy on Appeals. Notification of an appealable action will not be released until appeal options have been exhausted and the action is final.