The President’s Role in Leading Faculty

Dr. Todd J. Williams
President, Cairn University
Intro and Context

Some Thoughts on the Presidency
Some Thoughts on the Present
Some Thoughts on the Potential
The Conundrum

Organizational Principles
Organizational Realities
Organizational Psychologies
The Conundrum

The People
The Personalities
The Perceptions
Delegation and Control

Conceptual Clarity
The “Art and Science” of Balance
Shared Understanding
Navigating the System

Accessibility
Sensitivity
Accountability
Some Strategies Around:

Mission/Vision/Distinctives
Recruiting/Hiring/Firing
Watching/Listening/Guiding/Facilitating
Discussion/Q&A

Your Experiences?
Some Implications?
Any Concerns?