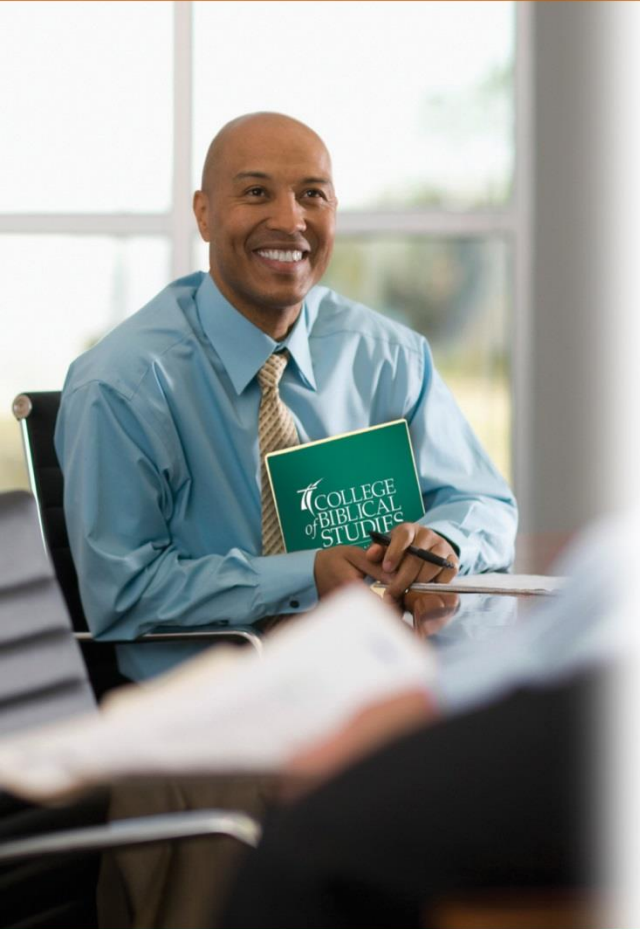


TRUTH. TRAINING. TRANSFORMATION.



The Forgotten Discipleship Focus: Our Faculty
By Joseph Parle, Ph.D., Provost of CBS

Steve Ballmer Illustration and History of Faculty at CBS



**“The church has believed the lie that knowing the truth is the same as experiencing the truth”
Dr. Harry Leafe.**

What CBS Requires of Students

- Completion of the Spiritual Transformation Inventory (STI) and Intercultural Development Inventory (IDI)
- Four Spiritual Formation classes in traditional bachelors degrees in which they are assigned a mentor and are required to participate in an accountability group
- Required training in Relational Wisdom by Dr. Ken Sande

What We Have Done Until Now

- Faculty Development on Relational Wisdom during faculty retreat by Dr. Ken Sande with spouses required to attend
- Made a Chaplain and Dean of Women available for faculty who are experiencing challenges
- Book Clubs to build fellowship among faculty
- Invested in marriage counseling for faculty and staff who are struggling in marriage
- Require faculty to attend chapel

Full-time Faculty Discipleship Required Activities for Fall 2022

- Participation in weekly chapel and prayer time
- Participation in the Annual Day of Prayer hosted by the Discipleship Department (Spring Semester)
- Participation in the Annual Spiritual Enrichment Chapel hosted by the Discipleship Department (Fall Semester)
- Completion of the Spiritual Transformation Inventory on an annual basis, shared with a pastor or accountability partner
- Active discipleship of another person
- Note: Staff and administrative faculty must do all except discipleship

Full-time Faculty Discipleship Required Activities for Fall 2023



- All of the activities of the Fall 2022
- In addition, completion of the Sullivan Spiritual Life Inventory and review with Chaplain or Dean of Women (Every other year basis). Completion of the Sullivan Spiritual Life Inventory by spouse, if married.

Full-time Faculty Discipleship Required Activities for Fall 2024

- All of the activities of the Fall 2022 and Fall 2023
- In addition, completion of the Intercultural Development Inventory (IDI) with debrief (Every third year basis)
- Note: Faculty voted to approve this plan on February 9, 2022 for Fall 2022 implementation
- Adjunct faculty are not included because they are on a contractual basis by classes taught; hours worked on discipleship may affect Affordable Care Act and have other implications. Additionally, adjunct faculty do not necessarily teach every academic year.

The Sullivan Spiritual Life Inventory

- This inventory was developed by Dr. Steve Sullivan, former chair of Ministry Skills and former chaplain of CBS who retired in the Spring of 2022



Microsoft Word
Document

The Sullivan Spiritual Life Inventory

- As previously mentioned, this inventory is completed by staff members, faculty members and their spouses
- The results are initially evaluated by the chaplain or Dean of Women
- If needed, a plan to address areas of concern will be developed and if needed the spouse will be brought in to discuss it
- If the faculty member or staff member, does not follow the plan, the supervisor may get involved.

Questions and Comments

