



2022 FLAGSHIP CAO Gathering

In Grateful Appreciation for our
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JUNE 28-JULY 1, 2022 | CALLAWAY RESORT & GARDENS LODGE & SPA | PINE MOUNTAIN, GA

TUESDAY, JUNE 28

4:00 — 9:00

CHECK IN — Lodge & Spa

6:00 — 8:00

DINNER AS A GROUP — Catered at the Lodge — Bayberry 1 & 2

WEDNESDAY, JUNE 29 — ALL SESSIONS HELD IN LONGLEAF A/B

7:00 — 8:00

BREAKFAST ON YOUR OWN — Piedmont Dining Room — The Lodge

8:00 — 9:30

SESSION 1 — THE SPIRITUAL LIFE OF THE ACADEMIC LEADER

GREG LINTON, VP/ACADEMIC AFFAIRS/PROVOST — JOHNSON UNIVERSITY (TN)

As an academic leader, prioritizing your spiritual well-being can be difficult. Yet spiritual health provides the foundation for positive emotions, harmonious relationships, job satisfaction, and productivity in the outer life.

- ▶ Learn how the outer life and inner life are interconnected
- ▶ Understand the importance of leading yourself before you can lead others
- ▶ Discover strategies to keep outer distractions and pressures from interfering with intimacy with God

9:30 — 10:00

REFRESHMENT BREAK

10:00 — 11:30

SESSION 2 — ENGAGING THE GEN Z LEARNER

JOHN BASIE, DIRECTOR, IMPACT 360 MASTERS — IMPACT 360 INSTITUTE (GA)

Every generation brings unique qualities and dispositions to the college campus. Gen Z learners are no exception.

- ▶ Learn the general attributes of Gen Z learners
- ▶ Discover what curricular changes are necessary to engage Gen Z learners
- ▶ Identify strategies to keep your curriculum nimble to maximize cultural relevance

12:00 — 1:30

LUNCH — Catered at the Lodge

1:30 — 3:00

SESSION 3 — THE DIRECTIONAL LEADERSHIP OF THE CAO

PHILIP DEARBORN, PRESIDENT — ABHE (FL)

The CAO is in the unique position of leading up to the president, across to C-suite colleagues, and down to direct reports. This intersection of leadership must be managed well for maximum leadership effectiveness and impact:

- ▶ Understand the importance of intentionally creating an organizational culture that supports directional leadership at all levels.
- ▶ Learn how to effectively lead up to the president without overstepping leadership boundaries
- ▶ Discover how to build relational capital with peers

3:00 — 3:30

REFRESHMENT BREAK

3:30 — 5:00

SESSION 4 — THE FORGOTTEN DISCIPLESHIP FOCUS: OUR FACULTY

JOE PARLE, PROVOST — COLLEGE OF BIBLICAL STUDIES (TX)

As academic leaders, we assume our faculty are spiritual leaders who effectively disciple students. But is this assumption correct?

- ▶ Learn about CBS-Houston's journey leading to a (mandatory) faculty discipleship program
- ▶ Discover the value of intentionally engaging that faculty in discipleship training
- ▶ All full-time faculty must document how they are discipling at least one other person (preferably a current CBS student) on their annual performance appraisal

6:00 — 8:00

DINNER AS A GROUP — Hunter's Pub & Steakhouse — 11269 GA-219, Hamilton, GA



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THURSDAY, JUNE 30

7:00 — 8:00 **BREAKFAST ON YOUR OWN** — Piedmont Dining Room — The Lodge

8:00 — 9:30 **SESSION 5 — BUILDING COMMUNITY AMONG NEW FACULTY**
TRICIA WILSON, PROVOST & JULIA HERSHEY, ASSOC. PROVOST — LANCASTER BIBLE COLLEGE (PA)
Onboarding new faculty into their work and campus culture helps to set them up for success.
► Learn about the importance of new faculty orientation
► Hear about a mentoring model for new faculty development
► Develop ideas for supporting new faculty

9:30 — 10:00 **REFRESHMENT BREAK**

10:00 — 11:30 **SESSION 6 — BUILDING A DIGITAL EQUIPPING MODEL THAT LASTS A LIFETIME**
MICHAEL MEISER, DIRECTOR, ACADEMIC SOLUTIONS — FAITHLIFE (WA)
As we enter a post-Covid reality, many aspects of how learning is resourced has changed. Increased decentralization, restricted textbook access, and soaring costs provide opportunity for a robust yet cost effective digital equipping strategy.
► Discover tailored student options available by level and program
► Review the cost/benefit of digital resources
► Learn how to create integration plans that set students and faculty up for success
► Equip students with tools to become life-long learners

12:00 — 1:30 **LUNCH** — Iron Horse Grill — 735 Garden View Dr., Pine Mountain, GA

1:30 — 3:00 **SESSION 7 — RETENTION STRATEGIES THAT WORK**
DANIEL RUARTE, VP OF ACADEMIC AFFAIRS — LIFE PACIFIC UNIVERSITY (CA)
Retaining students is just as important as recruiting students. But retaining students is more complex since it is often decentralized and passive.
► Discover how to leverage your role as CAO to centralize retention efforts
► Learn several retention strategies that you can implement on your campus
► Understand how to engage the entire campus in proactively retaining students

3:00 — 3:30 **REFRESHMENT BREAK**

3:30 — 5:00 **SESSION 8 — THE CAO: PASTOR, PROFESSOR, AND PROFESSIONAL**
EVAN POSEY, VP FOR ACADEMIC AFFAIRS — LUTHER RICE COLLEGE & SEMINARY (GA)
Critical to the CAO role is a sensitivity to the intellectual and spiritual formation of faculty and students. How we can cultivate a pastor's heart, a professor's mind, and a professional's drive?
► **Recognize:** Our role impacts the spiritual, intellectual, and professional development of those we lead
► **Plan:** Design a timeline for engaging with those around us to pursue spiritual, intellectual, and professional virtues
► **Act:** Initiate the context where spiritual, intellectual, and professional development can take place
► **Reflect:** Prayerfully consider and invite conversation about what growth has taken place and how our work can be done "as unto the Lord" more effectively

6:00 — 7:00 **DINNER AS A GROUP** — Catered at the Lodge

7:30 — 8:30 **VESPERS** — Ida Cason Callaway Memorial Chapel

FRIDAY, JULY 1

7:00 — 8:30 **BREAKFAST ON YOUR OWN** — Piedmont Dining Room — The Lodge

7:00 — 11:00 **CHECK-OUT & DEPART**