

TITLE IX COORDINATOR & INVESTIGATOR TRAINING — AN OVERVIEW

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Overview: Being responsible for Title IX on your campus is a lonely responsibility. There is tremendous burden to be compliant to federal expectations while safeguarding individuals and the institution. This Title IX forum features integrated group discussion through case studies and is intended to support anyone involved in Title IX whether as a coordinator or investigator.

8:00 – 8:15 **Welcome & Instructions**

8:15 – 9:30 **SESSION 1 — AN INSTITUTIONAL ASSESSMENT OF TITLE IX**

Overview: With the use of two brief assessments, we will explore where you and your respective institution are in Title IX compliance and preparedness.

- ▶ Institutional Title IX Assessment
- ▶ Personal Title IX Assessment
- ▶ Institutional Resource allocation to Title IX
- ▶ Access to and yet independence from leadership

9:30 – 10:15 **Refreshment Break — Regency Foyer**

10:15 – 11:45 **SESSION 2 — CRAFTING TITLE IX TO YOUR INSTITUTIONAL CULTURE AND STRUCTURE**

Overview: In Title IX one size does not fit all. Our distinctions as institutions of Biblical Higher Education should dictate your response to Title IX.

- ▶ A “Safe Campus” perspective
- ▶ Components of Title IX that should be present on every campus
- ▶ Building the Title IX team that fits your institutional culture and size.
- ▶ Taking institutional ownership of training to fit your mission and programmatic design.

12:00 – 1:00 **Buffet Lunch — Regency Foyer**

1:00 – 2:15 **SESSION 3 — TITLE IX FROM INTAKE TO INVESTIGATION**

Overview: Through use of a case study, we will examine the elements of processing a report, engaging supportive measures and commencing appropriate investigation techniques.

- ▶ Engaging the Complainant and Respondent
- ▶ Support, equitable process and preventing retaliation
- ▶ Can we use mediation in this incident?
- ▶ Trauma informed investigations

2:15 – 3:00 **Refreshment Break — Regency Foyer**

3:00 – 4:15 **SESSION 4 — TITLE IX HEARING PANELS**

Overview: Perhaps nothing is more challenging in the 2020 regulations than the prescribed Hearing Panels. This session will present a Title IX sexual assault case, adjudicated as we study the recommended process.

- ▶ Engaging the investigative record
- ▶ Opening statement and investigative summary
- ▶ Cross examination and the advisor
- ▶ Reaching a decision

4:15 – 4:30 **Wrap Up**

6:00 – 8:30 **CONNECTIONS DINNER — SAK COMEDY LAB — Sponsored by Columbia International University**
Ballroom B/C/D