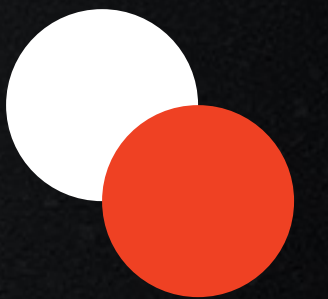


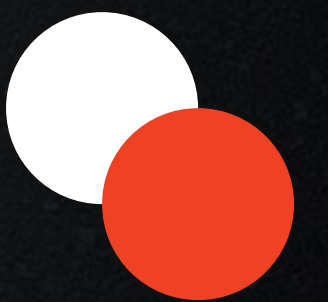
Building a High-Capacity Team

Gina Cox
Highlands College





High-capacity leaders
thrive in a culture of freedom.



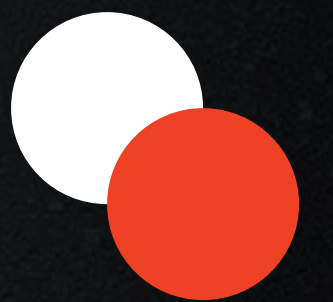
God created human beings;

He created them godlike,
Reflecting God's nature.

He created them male and female.
God blessed them:

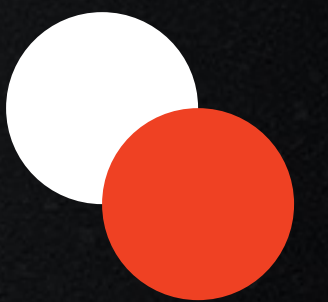
**"Prosper! Reproduce! Fill Earth!
Take charge!"**

Genesis 1:28 MSG

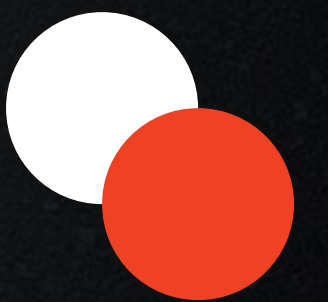


. . . for you have been my **partners**

Philippians 1:5 NLT



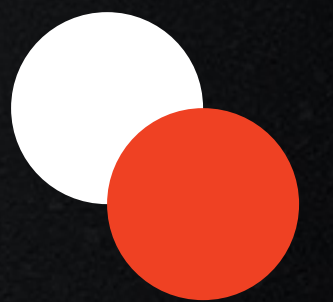
High-capacity leaders
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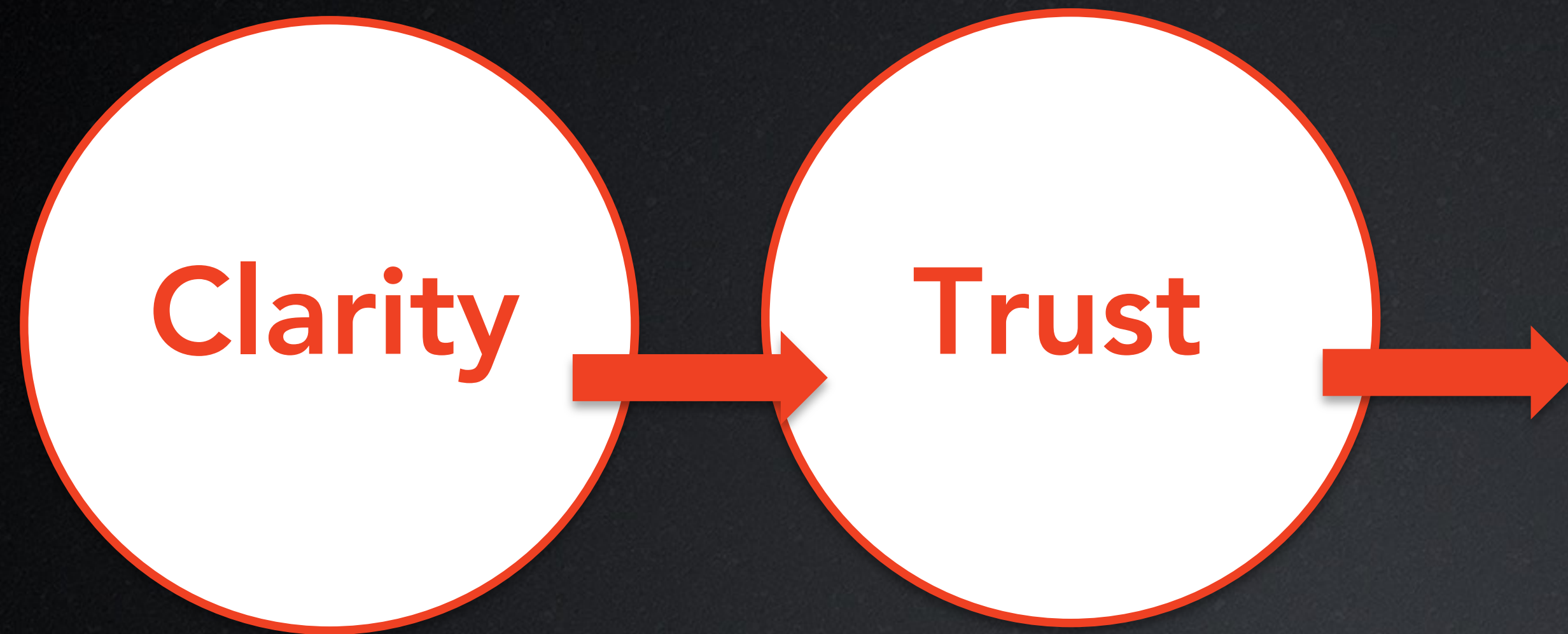




Am I doing the
right things?

We are Believers
We are Teammates
We are Hungry
We are Developers
We are Thriving



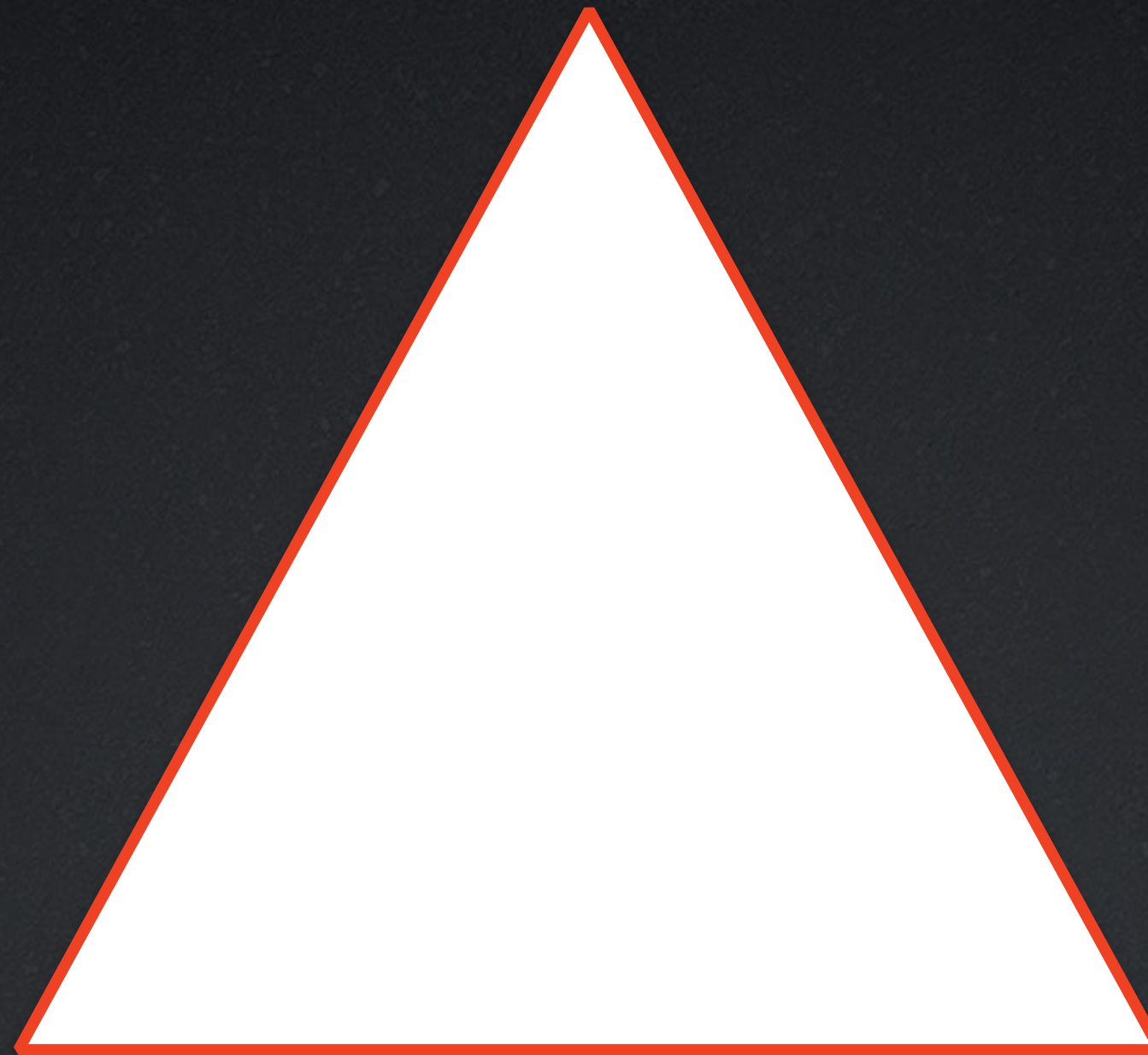


Am I doing the
right things?

Am I the right
person?

Authenticity

I experience the real you.

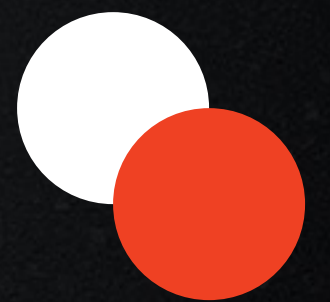


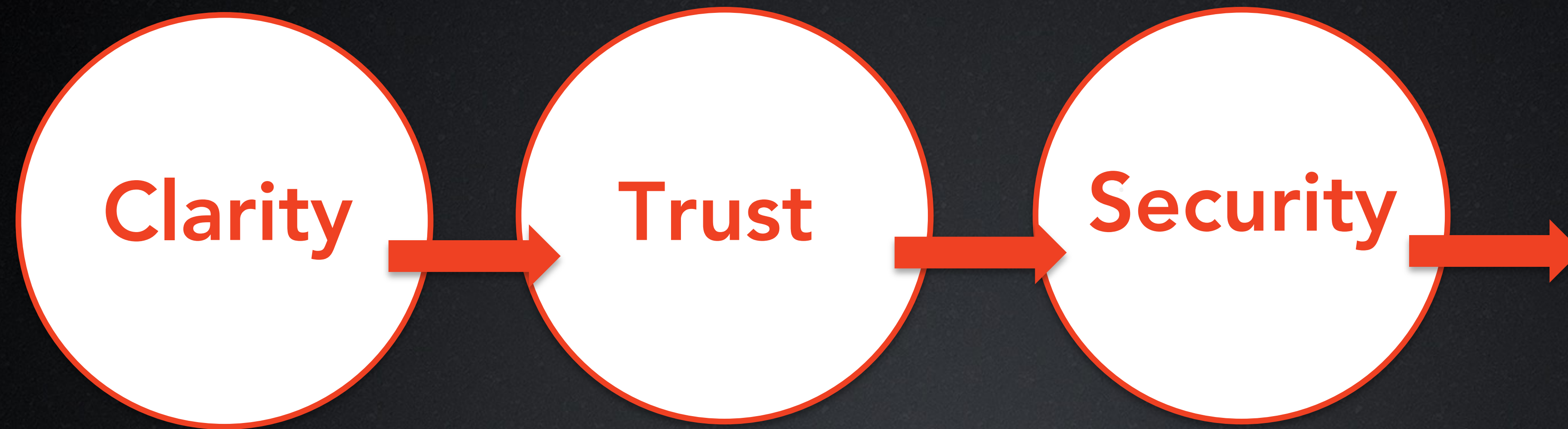
Logic

I know you can do it;
your reasoning &
judgment are sound.

Empathy

I believe you care about
me and my success.

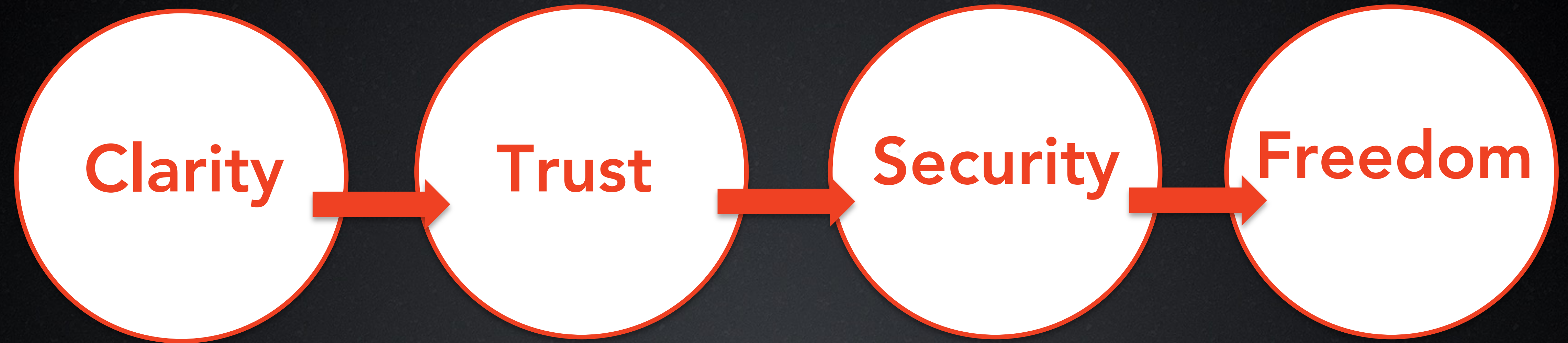




Am I doing the
right things?

Am I the right
person?

Am I safe?



Am I doing the
right things?

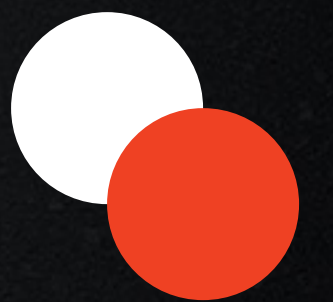
Am I the
right person?

Am I safe?

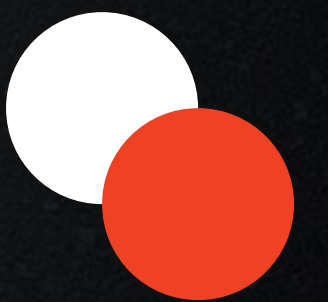
Am I free?

If you want to build a ship,
don't drum up the people
to gather wood,
divide the work,
and give orders.
Instead, teach them to yearn
for the vast and endless sea.

The Little Prince
Antoine de Saint-Exupéry



High-capacity leaders
thrive in a culture of freedom.





Am I doing the
right things?

What strategies
ensure that our
teams have
clarity?



Am I the
right person?

How do we build
trust across teams?

How do I build
today the team I
need for tomorrow?



Am I safe?

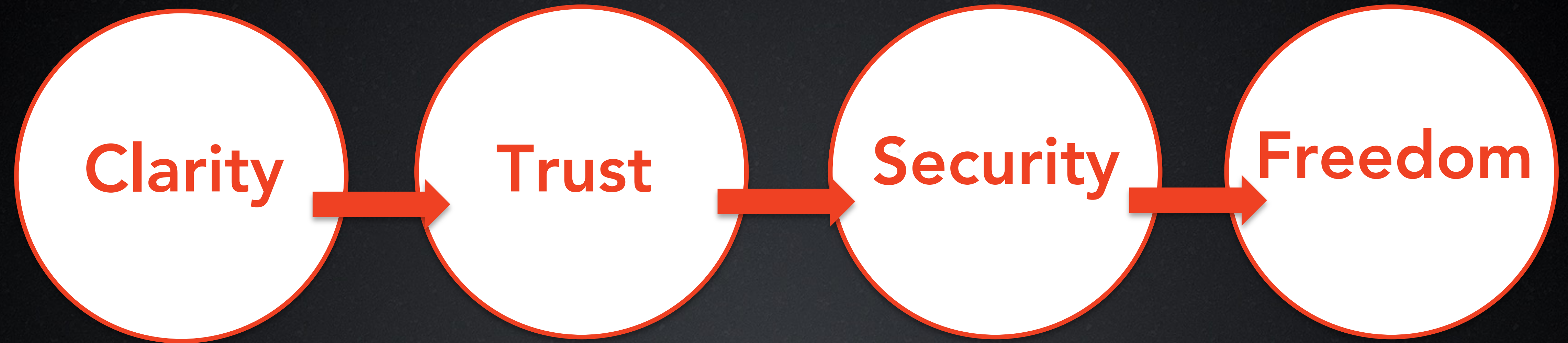
How do we
respond when a
team member who
makes a mistake?



Am I free?

What are the
obstacles to
building a freedom
/responsibility
culture?

How can we
overcome them?



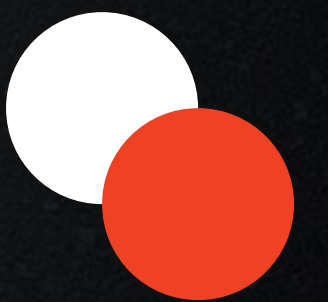
Am I doing the
right things?

Am I the
right person?

Am I safe?

Am I free?

High-capacity leaders
thrive in a culture of freedom.



Guides:
Francis Frei
Patty McCord
Mark Miller
Simon Sinek

