



2021 FLAGSHIP CAO *Gathering*

JUNE 9-11 | CALLAWAY GARDENS, PINE MOUNTAIN, GA

WEDNESDAY, JUNE 9

Afternoon Arrival & Check-in at our Gathering hotel — The Lodge & Spa at Callaway Gardens

6:00 - 8:30 Dinner and Institutional Updates — Longleaf E

THURSDAY, JUNE 10 — All sessions in the Longleaf E Meeting Room, Callaway Lodge & Spa

7:00 – 8:30 Breakfast at your pace — Piedmont Dining Room

9:00 – 9:45 **SESSION 1 — Building a High-Capacity Team – Gina Cox**

9:45 – 10:30 **SESSION 2 — Building An “All-in” Faculty Mindset – Aaron Proffitt**

10:30 – 11:00 Refreshment Break

11:00 – 11:45 **SESSION 3 — Grace Relations & Competency Based Education – Joe Parle**

11:45 – 12:00 SPONSOR SPOTLIGHT — Faithlife

12:00 Lunch — Piedmont Dining Room

1:00 - 1:45 **SESSION 4 — Aligning Academic Support with the Curriculum – Dan Howell**

1:45 - 2:30 **SESSION 5 — Unifying Adjunct Faculty for Maximum Impact – Amy Huber**

2:30 – 2:45 SPONSOR SPOTLIGHT — CampusEDU

2:45 – 4:30 **SESSION 6 — Field Trip to Impact 360**

4:30 – 4:45 SPONSOR SPOTLIGHT — Acadeum

5:30 Dinner — Hunter’s Pub & Steakhouse — 11269 Hwy. 219, Hamilton, GA | 706.628.5992

7:30 Vespers — Callaway Gardens Chapel

FRIDAY, JUNE 11

7:00 – 8:30 Breakfast at your pace — Piedmont Dining Room — Room Checkout

9:00 – 9:45 **SESSION 7 — Leading Your Faculty Through Decision Making – Ken Rathbun**

9:45 – 10:30 **SESSION 8 — Collecting, Analyzing, & Using Outcomes Data – Greg Linton**

10:30 – 11:00 Refreshment Break

11:00 – 11:45 **SESSION 9 — Introducing COA Director – Dr. Lisa Beatty**

11:45 – 12:30 **SESSION 10 — COA Roundtable - Lisa Beatty**

12:30 Lunch & Dismissal — Champions Grill (Callaway Gardens)



The Association for
Biblical Higher Education
ABHE Biblical • Transformational • Experiential • Missional



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SESSION 1 — BUILDING A HIGH-CAPACITY TEAM — Gina Cox | Highlands College (AL)

In order to be an effective CAO, it is critical for you to build a highly functional team around you. Consider basic principles that can empower your academic team leadership.

SESSION 2 — BUILDING AN “ALL-IN” FACULTY MINDSET — Aaron Proffitt | God’s Bible School & College (OH)

Often the work expectations for full-time faculty go beyond a classroom teaching load. It is important that you clearly communicate expectations, so faculty have a clear understanding of their role and responsibilities. What are some best practices to apply so the faculty can work together in fulfilling institutional expectations.

SESSION 3 — GRACE RELATIONS & COMPETENCY BASED EDUCATION (CBE) —

Joe Parle | College of Biblical Studies (TX)

Two major trends facing 21st century Bible colleges are CBE and an increased focus on race relations. CBS recently developed a CBE class on Dr. Charles Ware’s hallmark class, Culture, Race, and the Church. This presentation will demonstrate how CBE classes can be designed as compared to traditional online classes while also introducing a biblical approach to racial reconciliation called Grace Relations.

SESSION 4 — ALIGNING ACADEMIC SUPPORT WITH THE CURRICULUM — Dan Howell | Northpoint Bible College (MA)

Your institution’s curricular design is only one piece of the overall academic enterprise. The curriculum is dependent on an aligned coordination with academic services - from library resources and learning support to academic advising. How do you bring all aspects of the academic enterprise together to deliver a seamless student academic experience?

SESSION 5 — UNIFYING ADJUNCT FACULTY FOR MAXIMUM IMPACT — Amy Huber | Pillar College (NJ)

As our colleges rely more and more on adjunct faculty, it becomes a challenge to build institutional culture and DNA among a majority part-time faculty. We’ll learn and discuss several strategies to build cohesiveness among a transient workforce.

SESSION 6 — FIELD TRIP TO IMPACT 360

A cutting edge gap year program, Impact 360 is making a big difference in the lives of high school and first-year college students. Only minutes away from Callaway Gardens, we’ll have an opportunity to tour their facility and to meet some of their leadership. Check them out at www.impact360institute.org.

SESSION 7 — LEADING YOUR FACULTY THROUGH DECISION MAKING —

Ken Rathbun | Faith Baptist Bible College & Seminary, (IA)

Faculty governance is a critical function within the academy. The decision-making process for faculty is best accomplished through an intentional effort of the CAO to guide the decision, welcoming input and establishing buy-in. How do you leverage your authority for maximum impact?

SESSION 8 — COLLECTING, ANALYZING, AND USING OUTCOMES DATA —

Greg Linton | Johnson University (TN)

With increased attention on the use of outcomes data, it is important that you have a good handle on the collection, analysis, and application of the data you collect. Consider creative ways to foster an environment that effectively uses outcomes data for institutional effectiveness.

SESSION 9 — INTRODUCING COA DIRECTOR, DR. LISA BEATTY | ABHE

July 1st will be Lisa’s first day as our new COA Director. As she assumes the reigns of leadership, hear her vision as she anticipates this new ministry assignment.

SESSION 10 — COA ROUNDTABLE – Lisa Beatty | ABHE

As Lisa assumes the COA Director role, she wants to hear from you! What has been your experience with the COA? What’s gone well? What have we done that frustrates you? What changes should we consider?