Lessons Learned from Liberty University & Other Disruptive Presidential Transitions

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When a ministry encounters failure – or even worse, scandal- its difficulties can almost always be traced to a breakdown in governance.

A key characteristic of good governance, is maintaining the reality, - not just the appearance – of independent Board Governance!
1. Careful Vetting of Board Members

2. Proper Understanding of What the Board Does

3. Relationship Between the President and the Board
4. Asking the Wrong Questions

5. Clarifying Roles of Board Chair, Board Members, Committee Members

6. Mission Drift
7. Providing Understandable Information

8. Proper Evaluation of the President

9. Proper Use of Board Development Committee
10. Proper Use of Executive Committee, Advisory Committees and Task Forces

11. Board Members Must do Their Homework

12. Right Parameters around the President including Soul Nourishment
13. Risk Management Plans
14. Board Unity vs. Board Unanimity
EXCELLENCE IN BOARD GOVERNANCE

7 Essentials of Board Governance

#1 The board embraces its calling to steward the mission, culture and spiritual ethos of an institution.

#2 The board grasps the value proposition of the institution - what they promise and how they deliver.

#3 The board correctly understands their role & responsibilities.

#4 The board receives correct and timely information on the status of the institution - strategic intelligence.
7 Essentials of Board Governance

#5 Is fully engaged in the strategic thinking & planning process of the institution, assessing risks and weaknesses, tapping strengths, and seizing opportunities.

#6 The board secures and sustains effective institutional leadership.

#7 The board is fully engaged in their own continual development.