Effective Creation and Use of Academic Dashboards and Metrics

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Introduction
Importance of Academic Metrics
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1. Quality Assurance
2. Consistent Improvement
3. Mission Alignment
4. Accountability
Survey of Key Performance Indicators
Student/Faculty Ratio

14 students : 1 faculty member
Student Attendance Rate

Program 1
Program 2
Program 3
Program 4
Faculty Scholarship Recipients

**Faculty Member 1**
Receiving per-hour reimbursement scholarship for LMS

**Faculty Member 2**
Receiving full scholarship for DMin

**Faculty Member 3**
Receiving per-hour reimbursement scholarship for PhD

**Faculty Member 4**
Receiving full scholarship for EdD

**Faculty Member 5**
Receiving per-hour reimbursement scholarship for PhD

**Faculty Member 6**
Receiving per-hour reimbursement scholarship for PhD
Faculty Type

- 50% Full-Time Faculty
- 15% Administrative Faculty
- 30% Adjunct Faculty
- 5% Part-Time Faculty
Faculty/Adjunct Pay

1. Full-Time Faculty - Pay Range
2. Part-Time Faculty - Pay Range
3. Adjunct Faculty - Pay Range
Creation and Use of an Academic Dashboard (A Process Example)
Exists to equip educationally underserved followers of Christ for service in the church and community.
Mission Distinctives

Student Distinctives

01 Equip
Knowledge/Tools/Praxis

02 Educationally Underserved
Financially/Geographically/Ethnically

03 Followers of Christ
Explore a Calling/Learn more about their faith

04 Service in the Church and Community
Church/Home/Community
Student Population

Ethnicity
- 50% Hispanic
- 29% Anglo
- 18% African American
- 3% Other

Age
- 52% 40 years of age and older

Gender
- 60% Male
- 40% Female

Denomination
- 57% Baptist
- 43% Other
Mission Distinctives
Student Distinctives
Faculty Distinctives

01
Equip
Knowledge/Tools/Praxis/Credentialed

02
Educationally Underserved
Financially/Geographically/Ethnically
Representative of the Student Body
Race/Gender/Geographic Location

03
Followers of Christ
Explore a Calling/Learn more about their faith
Agree to Tenets of Faith/Maintain Baptist Heritage

04
Service in the Church and Community
Church/Home/Community/Practitioner Scholars
Faculty Population

Ethnicity
- 33% Hispanic
- 42% Anglo
- 17% African American
- 8% Other

Credentials/Service
- 50% Doctorate
- 50% Masters
- 67% Pastors
- 100% Active in Local Church

Gender
- 67% Male
- 33% Female

Denomination
- 83% Baptist
- 17% Other
Metric Informed Leadership
Questions?

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