

March 3, 2020

Dr. Alvin Cleveland, Sr., President
Selma University
1501 Lapsley St.
Selma, AL 36701
c/o [REDACTED]

Dear President Cleveland:

The ABHE Commission on Accreditation reviewed your institution at its February 12, 2020 meeting and took the following action:

Place Selma University (AL) on probation and continue accreditation in light of the Commission on Accreditation's judgment that the institution fails to comply with the ABHE Institutional Accreditation Standards as listed below, and require a special progress report addressing these concerns, due May 15, 2020, followed by a focused evaluation team visit to review institutional compliance in the areas enumerated below:

- **COE 18: Institutional stability and capacity (document with evidence that the institution has a pattern of stability in enrollment and finances)**
- **Standard 3, EE 7 (documentation that the institution demonstrates integrity in financial matters and in compliance with applicable legal and governmental regulations)**
- **Standard 6a, EE 1 (documentation of qualified personnel to provide basic services to students, faculty, and administration)**
- **Standard 6b, EE 3 (documentation of adequate revenue streams sufficient to realize institutional goals, including a detailed accounting of the status, and any actions already taken, of the five methods of fund raising included in the Selma University's Response Letter, dated September 13, 2019)**
- **Standard 6b, EE 6, 7 (documentation of sufficient financial reserves to enable effective response to unforeseen financial circumstances and enrollment fluctuations; adequate internal controls to safeguard assets and personnel from accusations of wrongdoing)**
- **Standard 7, Core (documentation that the institution has developed and implemented an enrollment management plan that is consistent with its mission and addresses current issues of recruitment, admission, student financial services, and retention)**

Until the institution is removed from probation, the institutional website must disclose that the institution is on probation status (Policy on Communication of Accreditation Decisions).

Placement on probation does not become final until the institution has had an opportunity to request a review or appeal of the decision. I wrote to you on February 21, 2020 to notify you of this action and the opportunity to request a review or appeal. Since no request for review or appeal was filed during the 10-day allotted time, **the decision of the ABHE Commission on Accreditation is final, effective today, March 3, 2020.**

Within 30 days of receipt of this letter, the institution must publish notice of the action as stated below to its website.

The ABHE Commission on Accreditation has placed Selma University on probation for failure to comply with the following accreditation standards:

- *COE 18: Institutional stability and capacity (document with evidence that the institution has a pattern of stability in enrollment and finances)*
- *Standard 3, EE 7 (documentation that the institution demonstrates integrity in financial matters and in compliance with applicable legal and governmental regulations)*
- *Standard 6a, EE 1 (documentation of qualified personnel to provide basic services to students, faculty, and administration)*
- *Standard 6b, EE 3 (documentation of adequate revenue streams sufficient to realize institutional goals, including a detailed accounting of the status, and any actions already taken, of the five methods of fund raising included in the Selma University's Response Letter, dated September 13, 2019)*
- *Standard 6b, EE 6, 7 (documentation of sufficient financial reserves to enable effective response to unforeseen financial circumstances and enrollment fluctuations; adequate internal controls to safeguard assets and personnel from accusations of wrongdoing)*
- *Standard 7, Core (documentation that the institution has developed and implemented an enrollment management plan that is consistent with its mission and addresses current issues of recruitment, admission, student financial services, and retention)*

The institution retains accredited status with ABHE during this period of probation, and will be subject to periodic monitoring, which may include progress reports and/or focused visits by Commission on Accreditation staff or evaluation teams. Should the institution fail to correct the identified deficiencies within two years, the Commission on Accreditation must take adverse action against the institution and remove its accreditation status. Where there is sufficient progress, the Commission on Accreditation may grant a one-year extension of accreditation for "good cause" to allow the institution to demonstrate substantial compliance with the Standards for Accreditation.

Representatives of the institution are expected to appear before the Commission on Accreditation at the February 2021 Commission meeting to provide an update and respond to questions

Commissioners may have before the Commission on Accreditation makes a subsequent decision on probation status. An approved teach-out plan is on file.

If you have any questions, please do not hesitate to contact me.

Sincerely,



Ronald C. Kroll, Ed.D.

Director, Commission on Accreditation

cc: Rev. David Frazier, Board Chair, c/o [REDACTED]
Mrs. Yolanda Jackson, Accreditation Liaison, c/o [REDACTED]