

# Annual Performance Review

Name: \_\_\_\_\_ Date: \_\_\_\_\_

**Character**                      1            2            3            4            5

How is my character contributing to effectiveness in my responsibilities?

STRENGTHS:

- Good work ethic
- Constructive attitude
  - Contentment
  - Loyalty
- Habitual honesty
- Transparency

WEAKNESSES:

**Competence**                      1            2            3            4            5

How well are my knowledge, attitudes and skills groomed to be effective in my responsibilities?

STRENGTHS:

- Capable
  - Skill
  - Knowledge
  - Training
- Effective
- Creative
- Growing in craft
- Comfortable in ability

WEAKNESSES:

**Chemistry**                      1            2            3            4            5

How well do I work within my immediate team of colleagues?

STRENGTHS:

- Gracious: nice people to be around
- Grateful
- Gentle: Flexible and Forgiving
- Goal-oriented
- Giants: Seeking to Influence, not to control

WEAKNESSES:

**Calling**                      1            2            3            4            5

How well do I fit within the organizational environment of Prairie?

STRENGTHS:

- Appropriate to context
- Not too disruptive
- Not too comfortable
- Embracing change

WEAKNESSES:

Comments:

Signatures: \_\_\_\_\_ DATE: \_\_\_\_\_

\_\_\_\_\_ DATE: \_\_\_\_\_