



Recovering the Leader's Sense of Self

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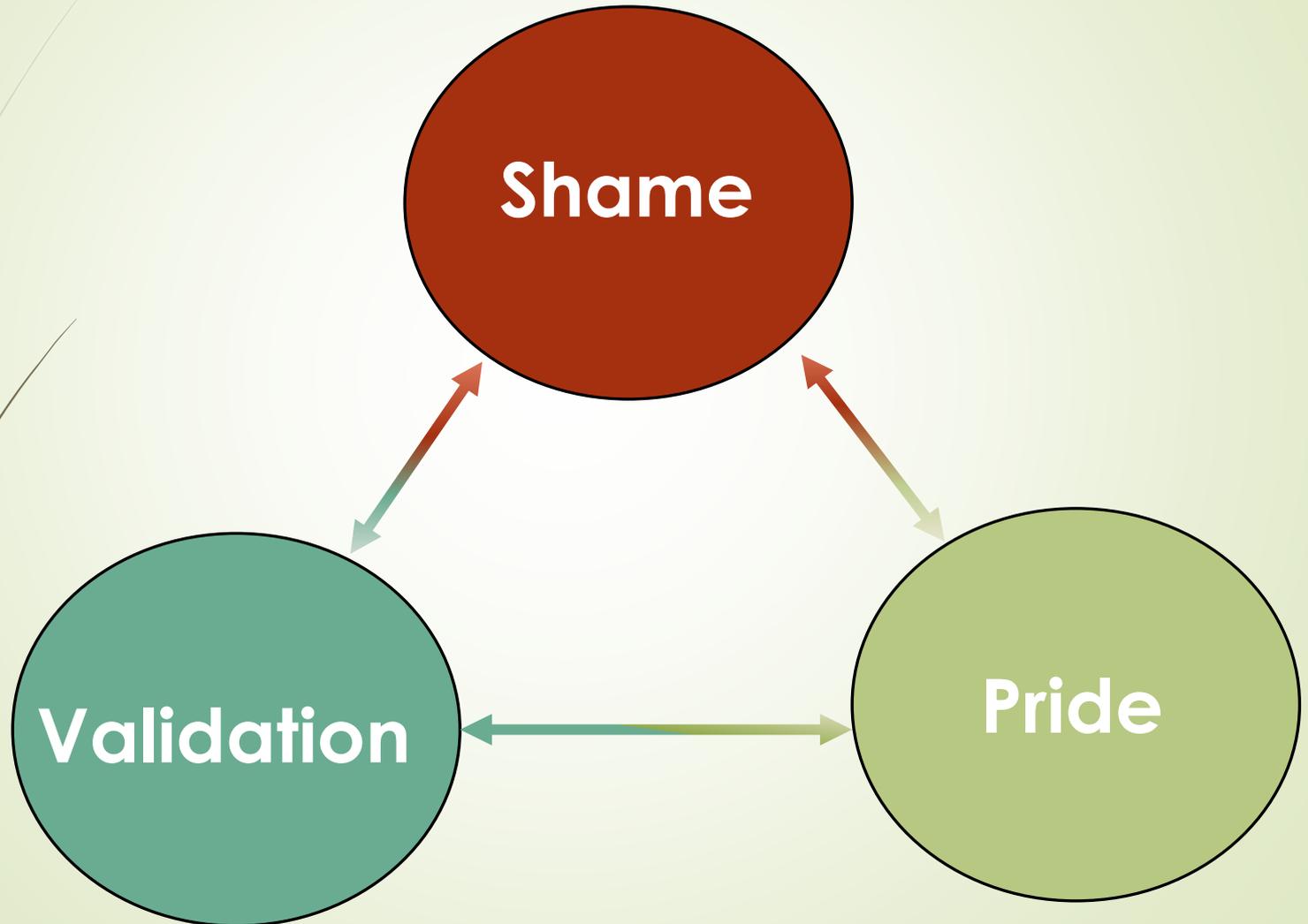
The new boss walks into the conference room...



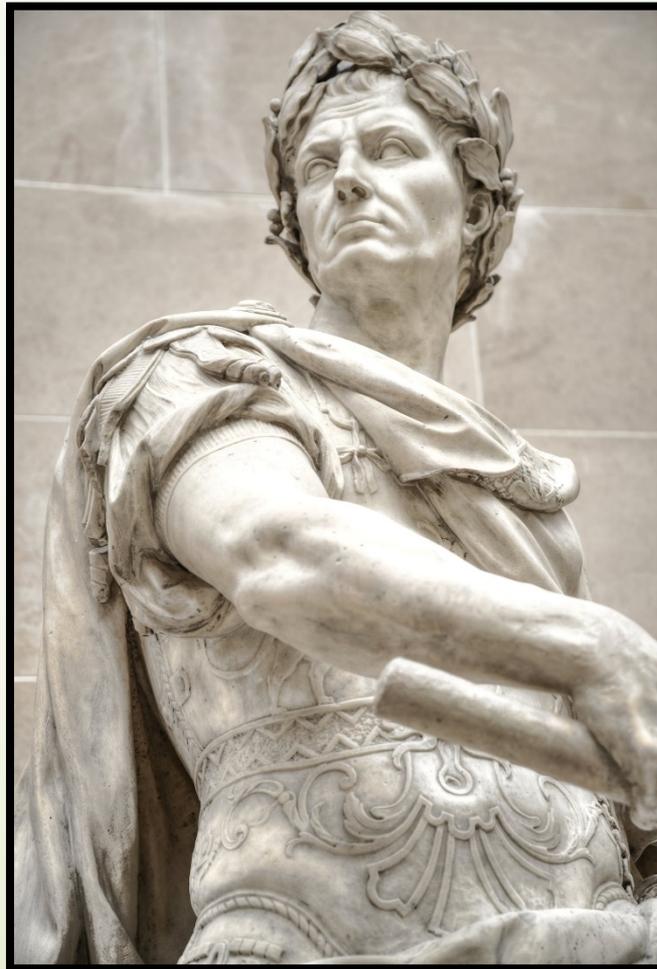
The stories of John, Susan and Randy



The “Big Three”



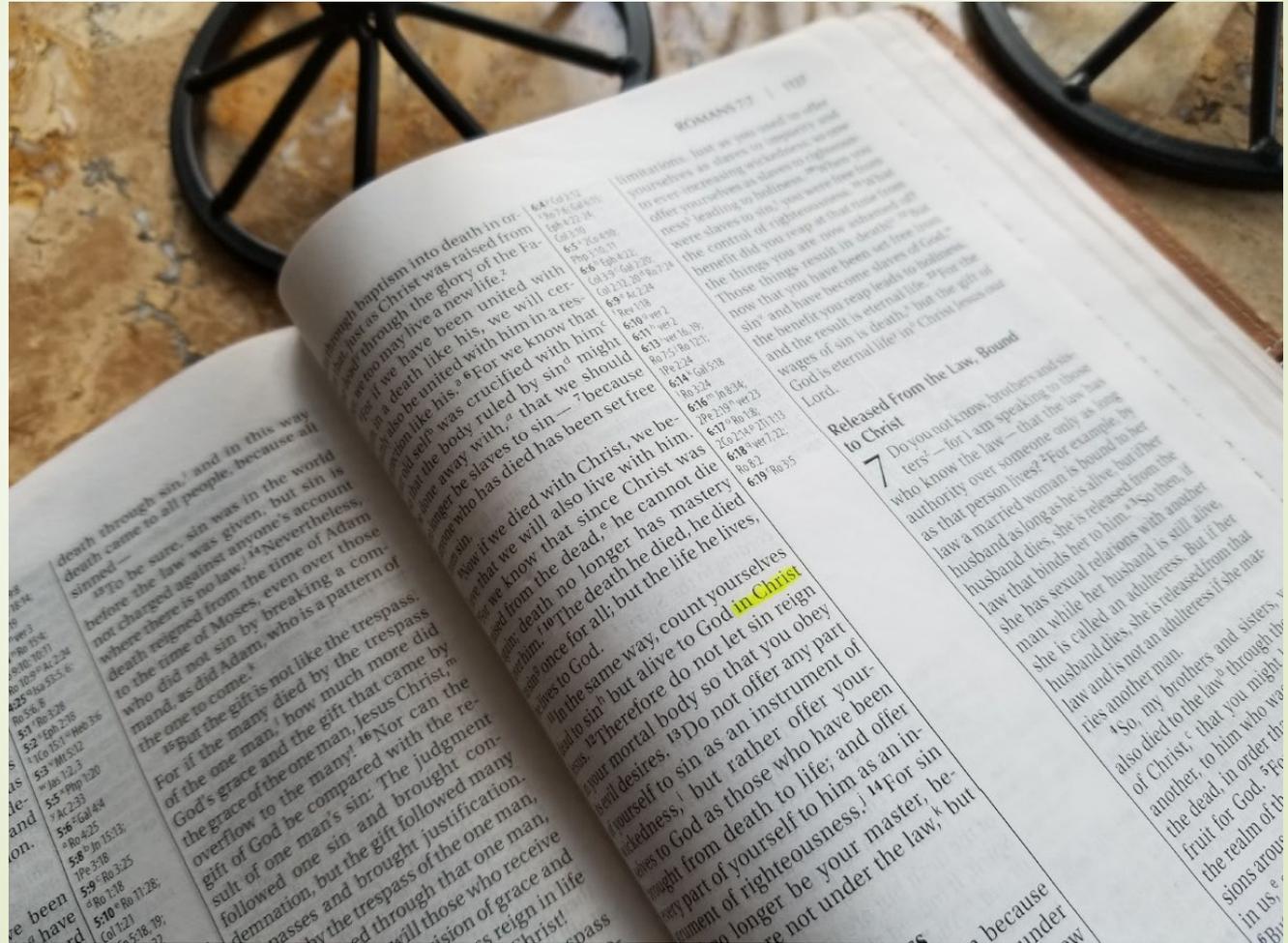
This may be a particular problem for leaders



Ultimately it is all about our sense of self



Two words—and a lifetime—that can change everything





The freedom to lead comes when

- ▶ We don't need to prove ourselves because **in Christ** we're already approved
- ▶ We don't need to overpower people because **in Christ**, God is our strong tower
- ▶ We don't need to fear others because **in Christ**, God is the strength of our heart
- ▶ We don't need to constantly "add value" because **in Christ**, we are eternally valuable
- ▶ We don't need to constantly seek attention because **in Christ**, God always delights, rejoices, and smiles on us
- ▶ We don't have to always be right, always be smarter, always be in charge, and always be accomplished because **in Christ**, we are highly esteemed



Closeout exercise

- What are your bad leadership behaviors? When do they tend to show up? Do they relate to your personal message of shame, pride, and need for validation?
- Write your own identity messages—both personally and as a leader
 - Continue to refine them over time
 - Commit to ruminating on them **every day**, and invite them into **all** of your leadership experiences