MANAGEMENT OF CAMPUS HEALTH, SAFETY & SECURITY

ABHE ORLANDO FLORIDA FEBRUARY, 2020
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START WITH CARE

• Spiritual Formation
• Physical Wellness
• Emotional Support
• Professional Development
• Community Living
• Safe Environment
• Stable Conditions
• Personal Nutrition
• Having Fun

SHHH!
We don’t tell the students.
Care is our departmental word
ELEMENTS OF STUDENT HEALTH

• Wellness
• Acute Care
• Emotional Care
• Counsel
  • Career
  • Spiritual

FACULTY & STAFF COLLABORATION WITH STUDENT DEVELOPMENT ON STUDENT CARE

• Faculty Workshop
• Faculty Meetings
• BIT Report System
• Title IX Reporting System
• Staff/Faculty Engagement in Community Activities
• Critical Incident Training
SAFETY & SECURITY STARTS WITH CAMPUS MANAGEMENT

• Visible Quality Control
• Regular Meeting – Trust
• Collaboration on Projects
• Access to Scheduling of Events
• Involved in Facility Request Protocols
• Reporting What You Observe

ARMED PROTECTION

• Philosophical...
• Cost ...
• State ...
• Continual ...
• Trust & ...
• Security Personnel Only?
USE OF FORCE POLICY

LEVELS OF FORCE    FIREARM POLICY

THE LOOK OF PROFESSIONALISM

• Vehicles
• Uniforms
• Web Resources
• Customer Focus
• Video Monitoring
MUNICIPAL RELATIONS & COLLABORATION

• Meeting with Chiefs - Lunch
• Fire Department Training Site
• Host Classroom Training
• Critical Incident Training
• Trust, Respect & Communication

CRITICAL INCIDENT PREPAREDNESS
CIRT & SUPPORT TEAMS

CRITICAL INCIDENT RESPONSE TEAM

- President
- SR VP’s of Academics, Finance, Marketing & Student Affairs
- Directors of Campus Services, Technology, Safety & Security
- President’s Assistant

ADDITIONAL SUPPORT TEAMS

CIRT MANUAL

Table of Contents

- Scope of Authority
- Purpose
- Definitions
- Authority to Declare a Campus State of Emergency
- Procedure
- Critical Incident Response Team (CIRT)
- Emergency Operations Center (EOC)
- Emergency Notification
- Evacuation and Relocation
- Damage Assessment and Recovery
- Dealing with a Disrupted Work or Academic Environment
- Review of Critical Incident Plan

Appendix

- Blood or Body Fluid Spill
- Bomb Threat
- Campus Maps
- Civil Protest
- Classroom Emergency Procedures
- Crisis Response Checklist
- Disaster Resources
- Emergency Checklist
- Emergency Operations Center Locations
- Emergency Response Evaluation Forms
- Secure Mode Procedure
- Explosion
- Faculty/Staff List
- Fire Safety and Building Evacuation Plan
- Flood
- Hazardous Material Incident (Biological, Chemical, Radiological Hazards)
- Hostage Situations
- Infrastructure Failure (Utility Failure, Gas Leaks)
- Media – Information Guide
- Medical Emergency
- Sexual Assault/Rape
- Snow or Ice Storm
- Student Information
- Suicide/Self Harm
- Tornado
- Violent Incident
- Response Levels to Emergency Situations
- Terminology for Security Campus
TRAINING EXERCISES

- **Table Top (limited __________)** =
  - Description of Event with limited additional information

- **Table Top (fully __________)** =
  - Initial incident in limited detail with more info at inserts

- **Full Scale (limited campus) =**
  - One section

- **Full Scale (entire campus) =**
  - All of campus

SAMPLE DRILLS
DEPARTMENTAL DRILLS

- Kitchen –
- Athletics –
- Campus Services –
- Student Life –

DEPARTMENTAL RISK ASSESSMENT

{TRAIN PERSONNEL TO OBSERVE & REPORT}

- Kitchen
- Gym – bleachers, basket standards
- Fitness Center
- Cafeteria
- Science labs
- Art Studios
- Chapel /Performing Arts Center
- Office Complexes
- Grounds
- Back Property