



PHILIP DEARBORN

Philip Dearborn has served as Provost of Lancaster Bible College | Capital Seminary and Graduate School for the past five years. Over the last 21 years, Philip has served in numerous roles within LBC, starting his higher education career recruiting students in the Admissions Office. He then made the transition to Academic Affairs serving as the Registrar, Associate Vice President of Academic and Affairs, Vice President of Academic Affairs, and now Provost. Philip earned his doctorate from Temple University in Philadelphia, Pennsylvania. Most recently, Philip coordinated the programmatic efforts related to constructing and moving into the “Charles Frey Academic Center,” the newest building on the LBC campus. This 48,000 sq. ft. building is the hub of LBC’s academic community.



Philip and his wife Amy live in Marietta, Pennsylvania, along with their three children – Michaela, Ryan, and Jack.



PHILIP DEARBORN

EDUCATION

- | | |
|------|--|
| 2006 | Doctor of Education, Educational Administration*
Temple University
Philadelphia, Pennsylvania |
| 2000 | Master of Education, Educational Administration*
Temple University
Philadelphia, Pennsylvania |
| 1994 | Bachelor of Science, Christian Education and Bible *
Lancaster Bible College
Lancaster, Pennsylvania |

PROFESSIONAL EXPERIENCE

5/1994 – Present LANCASTER BIBLE COLLEGE
Lancaster, Pennsylvania

7/2014-Present Provost
Reports to the President and serves on his leadership team with other vice presidents. Philip has played a significant role in the establishment of additional LBC locations (Philadelphia, Memphis, Boca Raton, and Kampala, Uganda). He has worked with three department chairs to gain specialized accreditations (CSWE, NASM, and COSMA). In 2014, he hired a faculty member to establish an undergraduate Business Administration major. That program is currently LBC's largest single major (143 students). In 2015 and 2016, he worked closely with architects and builders in the design, construction, and occupation of the Charles Frey Academic Center (48,000 square feet at a cost of \$12.9 million). He successfully led LBC through the 2017 decennial accreditation reaffirmation process with both MSCHE and ABHE. From 2014 to today, total fall headcount enrollment grew from 1,918 to 2,183. Today, Philip has 14 direct reports with 107 total academic area employees within his leadership responsibilities. He is currently leading an Online Education Task Force focused on growing LBC's online enrollment to 5,000 students.

7/2005 – 6/2014 Vice President for Academic Affairs
Reported to the President and served on his leadership team with other vice presidents. Philip led the charge to reorganize the academic structure to a more vertical university structure. Three academic divisions were replaced with seven academic departments. He worked to create systems

and processes that were more efficient. In 2006, he served as the Interim Vice President for Student Development for six months during a personnel transition in that area. In 2008, Philip coordinated the effort to recast LBC's Music Department from one that was struggling with 12 students to one that is now flourishing with 75 students (as of FA2018). In 2011 and 2012, he worked closely with architects and builders in the design, construction, and occupation of the Peter and Paulette Teague Learning Commons (42,000 square feet at a cost of \$11.6 million). Also, in 2012, he was instrumental in coordinating the efforts to acquire the academic programming of Washington Bible College|Capital Bible Seminary. He developed a process to transition all the WBC|CBS students through a teach-out (the process titled "*Best Path to Completion*" has now been used several times as LBC has handled other teach-out scenarios). He overhauled the faculty hiring process with the goal of ensuring the best possible fit for potential candidates. In 2014, Philip led an 85-day effort to restore the flooded Teague Learning Commons. From 2005 to 2014, total fall headcount enrollment grew from 857 to 1,756.

In 2014 Philip was promoted to the position of Provost.

7/2004-6/2005

Associate Vice President for Academic Affairs

Reported to the Vice President for Academic Affairs. This was a transitional year for Philip as he incrementally assumed responsibilities from the retiring Vice President for Academic Affairs.

In 2005, Philip was promoted to the position of Vice President for Academic Affairs.

7/1998-6/2004

Registrar

Reported to the Vice President for Academic Affairs. Philip was responsible for maintaining accurate records for all students. He played a critical role in transitioning data to a new student information system, ensuring consistency in data field integrity. Additionally, he coordinated a plan to digitize all paper-based student files to electronic form. He started a cross-departmental retention committee with the focus of increasing traditional undergraduate student retention rates (retention rates increased from 70.1% in 1999 to 78.1% in 2004). He was responsible for planning and conducting biannual commencement services. During this time, Philip expanded the Registrar's Office, hiring an assistant registrar. In 2004, President Teague asked Philip to chair a planning team to launch LBC into the online education market. He established institutional buy-in and hired a team to begin developing online courses and programs.

In 2004, Philip was promoted to the position of Associate Vice President for Academic Affairs.

5/1994-6/1998

Admissions Counselor

Reported to the Director of Admissions. Philip was responsible for the recruitment of traditional undergraduate students. He planned student preview days and traveled throughout the Northeast and Mid-Atlantic regions to build recruitment networks with churches and Christian schools. During this time, he contributed to a team effort of growing enrollment from 572 to 709 (24% growth). Philip was part of the team that helped transition the student information system from a home-grown system to CAMS. He served on the 1997 MSCHE Decennial Self-Study Committee, writing the self-study chapter on student enrollment and recruitment.

In 1998, Philip was promoted to the position of Registrar.

TEACHING EXPERIENCE

Lancaster Bible College

Lancaster, PA

Fall 2018 – LSP909 – Organizational Theory & Development (Ph.D. level)

Fall 2016 – LSP909 – Organizational Theory & Development (Ph.D. level)

Fall 2015 – LSP909 – Organizational Theory & Development (Ph.D. level)

Fall 2014 – LSP909 – Organizational Theory & Development (Ph.D. level)

Fall 2007 – LS503 – The Psychology of Leadership (Master's level)

CHURCH LEADERSHIP EXPERIENCE

2011 - 2015 | Elder | Lancaster County Bible Church | Manheim, PA

Church grew from 11,000 to 15,000 in attendance during this time.

2006 - 2010 | Elder (Chair 2007 – 2010) | Lancaster County Bible Church | Manheim, PA

Led the elder board through the establishment of a multisite campus strategy. Church grew from 7,000 to 10,000 in attendance during this time.

2001 - 2005 | Elder (Chair 2002 – 2005) | Lancaster County Bible Church | Manheim, PA

Led the elder board through a change in governance to John Carver's *Policy Governance Model*. Church grew from 1,200 to 4,000 in attendance during this time.

1998 – 2010 | Adult Sunday School Teacher | Lancaster County Bible Church | Manheim, PA

Taught the young married and young family Sunday school class for 12 years.

COMMUNITY EXPERIENCE

2014 – Present | Travel Team Coordinator and Manager | Donegal Youth Soccer | Maytown, PA

Coordinate 12+ youth travel teams and manage the U-18 travel team. From 2015-2017, Philip led the effort to raise \$46,000 for the club. Additionally, he helped the club achieve its 501 (c) (3) status.

2015 - 2016 | Vice President | Donegal High School Soccer Booster Club | Mount Joy, PA

Helped the club raise funds through community relationships and a 5K/10K run.

LINKEDIN PROFILE AVAILABLE AT: <https://www.linkedin.com/in/philip-dearborn>