

# CHIEF STUDENT DEVELOPMENT OFFICERS LEADERSHIP DEVELOPMENT CONFERENCE NOVEMBER 7-8, 2019



## PROGRAM SCHEDULE | DAY 1

THURSDAY, NOVEMBER 7

**Conference Overview:** What are the gifts and graces, skills and competencies that mark a distinguished student development officer? Explore the diverse range of responsibilities and learn from veteran campus leaders how to create and nurture a thriving campus culture. Learn essential elements of regulatory compliance, creative ideas for boosting campus morale, best practices for student leadership development and wise counsel for effective management of athletic programs. Network with distinguished student development leaders and take your student development leadership to the next level.

8:00 – 8:30 Welcome and Introductions of Participants & Faculty

8:30 – 9:15 **SESSION 1 — THE ESSENTIAL ROLES AND RESPONSIBILITIES OF A STUDENT DEVELOPMENT OFFICER**

**Presenter — Scott Cawood, Sr. Vice President for Student Affairs and Admin, Cairn University**

Overview: Perhaps there's no role on campus with more fuzzy edges than the student development officer. The normal hat rack for the office can be varied and shifting. Even given the variety, what are the essential roles and responsibilities carried by this vital leader on campus and how are they fulfilled with excellence? Consider the challenges as you explore the depth and breadth of your job and learn from a veteran campus leader how to take your leadership to the next level.



9:15 – 9:45 Q&A Discussion  
9:45 - 10:15 Refreshment Break

10:15 – 11:00 **SESSION 2 — LEADING FROM THE 2ND CHAIR – LEAVING AN ENDURING LEGACY**

**Presenter — Kirk Sabine, Vice President for Campus Life, Kingswood University**

Overview: What are prudent principles and keen insights a wise CSDO should grasp about their role in the 2nd chair? What are the appropriate boundaries and relational dynamics that cultivate a strong synergy with the president and result in effective CSDO leadership? Survey the landscape of your role and responsibilities with a distinguished student development leader and learn how you can most effectively lead from the 2nd chair.



11:00 – 11:30 Q&A Discussion  
11:30 – 12:00 Stretch Break  
12:00 – 1:00 Lunch — Catered at the Conference Center

1:00 – 1:45 **SESSION 3 — CREATIVE IDEAS FOR EFFECTIVE STUDENT LEADERSHIP DEVELOPMENT**

**Presenter — Rick Swift, Dean of Student Life, Columbia International University**

Overview: There's no position on the typical campus that requires and provides such an opportunity for student leadership development. How do the best CSDO's maximize this privilege, consistently nurturing a strong corps of student leaders that have a significant positive impact on the campus culture? Catch the passion and insights from a champion student development leader and consider together fresh ideas that can enrich your campus.



1:45 – 2:15 Q&A Discussion  
2:15 – 2:45 Refreshment Break

2:45 – 3:30 **SESSION 4 — EFFECTIVE LEADERSHIP OF CAMPUS ATHLETIC PROGRAMS**

**Presenter — Josh Beers, Sr. Vice President for Student Experience**

Overview: As colleges and universities continue to add athletic teams as part of an overall recruitment and retention plan, it is imperative for student development to be an integral part of this growing population. What are important keys to keeping athletic programs in sync with the mission of the institution and contributing to the spiritual and cultural enrichment of the campus and still growing enrollment? What are dangers to avoid and creative ideas to consider?



3:30 – 4:00 Q&A Discussion  
4:00 – 4:30 Freshen Up Break (back at the hotel)  
5:00 Dinner & Fellowship Off Site

# CHIEF STUDENT DEVELOPMENT OFFICERS LEADERSHIP DEVELOPMENT CONFERENCE NOVEMBER 7-8, 2019



## PROGRAM SCHEDULE | DAY 2

FRIDAY, NOVEMBER 8

8:00 – 8:30 Welcome and Warm Up

### 8:30 – 9:15 **SESSION 5 — RECRUITING AND LEADING AN EFFECTIVE STUDENT DEVELOPMENT TEAM**

**Presenter — Scott Cawood**

**Overview:** An exemplary student development strategy starts with recruiting and leading a strong student development team. What are sound principles and proven practices for finding and engaging the right campus leaders? What are secrets to building strong team synergy that nourishes a vibrant campus morale? Learn from one of ABHE's senior campus leaders how he makes this happen . . . year after year.



9:15 – 9:45 Q & A Discussion  
9:45 – 10:15 Refreshment Break

### 10:15 – 11:00 **SESSION 6 — WISE IMPLEMENTATION OF STUDENT DISCIPLINARY PROCEDURES**

**Presenter — Kirk Sabine**

**Overview:** Every CSDO deals with student incidents that require implementation of institutional disciplinary procedures. That being said, how do some institutions consistently respond to student incidents with grace and wisdom that is restorative and developmental . . . and others with procedures that are punitive, judgmental and counterproductive? What does wisdom have to share about the most effective and restorative responses to student disciplinary situations? Learn from and laugh with a veteran campus leader about the insights gained from his journey of graceful, firm, restorative discipline.



11:00 – 11:30 Q & A Discussion  
11:30 – 12:00 Stretch Break  
12:00 – 1:00 Lunch — Catered at the Conference Center

### 1:00 – 1:45 **SESSION 7 — POLICIES AND PROCEDURES FOR HARASSMENT, ASSAULT, INJURY & SUICIDE**

**Presenter — Rick Swift**

**Overview:** In the new normal reality of greater sensitivity and responsibility for the campus climate – how do wise CSDO's handle situations involving harassment, assault, injury and suicide? From the timely and appropriate first response to government compliance, what are the principles and lessons that should guide our actions? Consider the insights from a seasoned colleague who has walked (and is still walking) this road.



1:45 – 2:15 Q & A Discussion  
2:15 – 2:45 Refreshment Break

### 2:45 – 3:30 **SESSION 8 — CULTIVATING A SAFE, SPIRITUALLY VIBRANT, STUDENT-FRIENDLY CAMPUS ENVIRONMENT**

**Presenter — Josh Beers**

**Overview:** No one bears comprehensive oversight for overall campus vitality like the CSDO. Are students safe? Does the campus exude spiritual vitality? Do students thrive on your campus? Is the environment relationally enriching? Consider these and other key questions . . . and answers with a passionate campus leader of one of our best campuses.



3:30 – 4:00 Q & A Discussion  
4:00 – 4:30 Freshen Up Break (back at the hotel)  
5:00 Closing Dinner Off Site



*Growing Leaders  
for a Growing Movement*