



2018 FLAGSHIP CAO'S Gathering

Hosted by Columbia International University | Columbia, SC

Wednesday, June 6

- 3:00** Check-in begins at our retreat hotel — The Columbia Marriott
1200 Hampton Street, Columbia, SC 29201 | 803.771.7000
- 6:00** Dinner at The Oak Table
1221 Main Street, Columbia, SC 29201 | 803.563.5066
• Personal introductions and sharing institutional updates

Thursday, June 7 — All Sessions to be held at Columbia International University — Alumni Center Conference Room

- 7:00** Breakfast at the Marriott, Midlands' Restaurant
- 8:30 – 9:15** Session One — The CAO's Partnership with the President
• Reference: Leading from the Second Chair
• Panelists: Phil Dearborn (LBC); Joe Parle (CBS-Houston)
- 9:15 – 10:00** Group Discussion
- 10:15** Refreshment Break
- 10:30 – 11:15** Session Two — Programs of Study
• Profitability and Sell-ability
• Starting & Closing — when, how, and why
• Panelists:
- 11:00 – 11:30** Group Discussion
- 11:30 – 12:00** Sponsorship Presentation by Faithlife
- 12:00** Lunch and tour of CIU
- 1:30 – 2:15** Session Three — Leading Your Faculty
• Hiring, Evaluation, Development, Remuneration, Firing and Litigation
• Panelists: Jim Lanpher (CIU); Mark Hardgrove (Beulah Heights University); Joe Parle (CBS-Houston)
- 2:15 – 3:00** Group Discussion
- 3:00 – 3:15** Refreshment Break
- 3:15 – 4:00** Session Four — Online Education
• Benefits & Liabilities; Best Practices
• Panelists: Phil Dearborn (LBC), Jim Lanpher (CIU)
- 4:00 – 4:30** Group Discussion
- 6:00** Dinner at the Cowboy Brazilian Steakhouse
1508 Main Street, Columbia, SC 29201 | 803.728.0887

Friday, June 8

- 7:30** Breakfast at the Marriott Midlands' Restaurant & hotel check-out
- 8:30 – 9:15** Session Five — Leading With a Compelling Vision for Academic Programs
Mark Smith, President, Columbia International University
- 9:15 – 9:45** Group Discussion — spiritual leadership and campus culture
- 9:45 – 10:15** Refreshment Break
- 10:15 – 11:00** Session Six — Educational Technology & Disruptive Innovation
• Best Practices, Worst Mistakes
• Panelists: Mark Hardgrove (Beulah Heights University)
- 11:00 – 11:30** Group Discussion
- 12:30** Closing Lunch at CIU Cafeteria



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