



Keeping Your Campus Safe & Navigating Compliance . . . Getting It Right

Presenter —Scott Cawood • Senior Vice President/Student Affairs, Cairn University

8:30 – 9:30

Creating a Sexually Safe Environment on your Bible-centered Campus

- ▶ Safety, dignity & respect in an educational community
- ▶ Using Bible-based codes of conduct to create community
- ▶ Community is more than students
- ▶ Accountability and compassion in the midst of serious accusations

9:30 – 10:00

Q & A Discussion

10:00 – 10:20

Refreshment Break

10:20 – 11:20

Navigating the Complexities of Campus Safety & Compliance

- ▶ Motivated by compliance or by our knowledge of the nature of man
- ▶ Presentation of Title IX of the US Higher Education Act
- ▶ The risks of failure to comply
- ▶ VAWA, Clery, SAVE and other legislation protecting students

11:20 – 11:40

Q & A Discussion

11:40 – 1:00

Lunch – On your own

1:00 – 2:00

Crisis & Investigation

- ▶ Mandatory reporters vs confidentiality protection
- ▶ Ease of making a report or giving notice
- ▶ Pre-determined investigative model
- ▶ Training of investigators
- ▶ Due process and dignity for all involved
- ▶ Intervention, remedy and appeals

2:00 – 2:30

Q & A Discussion

2:30 – 3:00

Refreshment Break

3:00 – 4:00

Drafting Policy on Non-Discrimination and Sexual Misconduct

- ▶ One policy . . . one process
- ▶ Preponderance standard
- ▶ Training employees, board members, and volunteers
- ▶ Student training and prevention tools
- ▶ Marketing your institutional safety

4:00 – 4:30

Q & A Discussion

4:30 –

Dinner & Fellowship – On your own

