Medical Coverage

Institution pays 77.05 % (58) of health insurance premiums for full time employees.
Institution pays 73.96 % (45) of health insurance premiums for full time employee dependents.

Our coverage plan would be best described as follows:

- 8 Indemnity (traditional insurance) plan
- 13 Preferred Provider (PPO)
- 9 HMO
- 3 Individual or group medical savings plan
- 13 High Deductable Plan (HDHP) such as a Health Savings Account (HSA)
- 20 other _____

Dental Coverage

Institution pays 63.49 % (35) of dental insurance premiums for full time employees.
Institution pays 61.11 % (27) of dental premiums for full employee dependents.

Vision Coverage

Institution pays 0.00 % () of vision insurance premiums for full time employees.
Institution pays 49.32 % (22) of vision premiums for full employee dependents.

Disability Coverage

Institution pays 76.92 % (13) % of the cost of short term disability insurance premiums for full time employees.
The percentage of the employee’s salary paid as a benefit by disability insurance is 77.75 % (12).
Institution pays 85.00 % (30) % of long term disability premiums for full time employees.
The percentage of the employee’s salary paid as a benefit by disability insurance is 62.48 % (25).

Life Insurance Coverage
The amount of term life insurance included in the group medical coverage provision is 21800.00 (34)
Institution pays 89.53 % (43) of the premium for group term life insurance for full time employees.
Institution pays 47.27 % (11) of the premium for group term life insurance for employee spouses.
The institution provides employees with the option to purchase additional term life insurance at a reduced premium.

Retirement / Pension Plan
The institution contributes 5.60 % (20) to a defined contribution retirement account into which employees have the option to contribute.
The institution contributes 4.50 % (2) to a defined contribution retirement account into which employees do not have the option to contribute.
The institution matches up to 12.07 % (27) of employee contributions to a retirement plan.

8 The institution provides a ROTH after-tax investment option.

Educational Benefits
The institution waives 93.11 % (61) tuition for employees
The institution waives 83.50 % (58) tuition for employee dependents
The institution offers grants to faculty pursuing advanced degrees.
8 The institution offers loans to faculty pursuing advanced degrees.
13 The institution participates with other colleges in a consortial tuition exchange program for employees or their dependents.